

## Report on the evaluation of candidates or re-evaluation of existing members of the Board of Directors

### CHAPTER A - Candidate/existing member

<b>Name of Candidate</b>	Antonia Dimitrakopoulou
<b>Current position on the Board</b>	-
<b>Position for which the report is submitted</b>	Executive member of Board of Directors
<b>Date of the evaluation</b>	26/03/2026

### CHAPTER B - Criteria for the suitability of candidate

#### 1. General conclusion of individual suitability:

Ms. Dimitrakopoulou is a candidate member with strong skills and extensive experience. Her outstanding academic background, rich professional experience, and deep knowledge of the Company's and Group's operations make her a valuable addition to the Company's Board of Directors.

#### Independence - conflict of interest

Since September 2013, Ms. Dimitrakopoulou has served as Chief Financial Officer of the Company and its subsidiaries outside Greece, therefore, her candidacy concerns an executive member.

Based on the submitted information, no conflict of interest arises at the time of reviewing her candidacy.

#### Education – training

The candidate graduated from the Department of Economics of the National and Kapodistrian University of Athens and holds a degree in Commercial and Economic Studies from the Chambre de Commerce et d'Industrie de Paris.

#### Professional experience

In addition to her many years of experience within the Group, Ms. Dimitrakopoulou has held high-responsibility positions in financial management in companies operating in Greece and abroad. She possesses extensive experience in the retail and food sectors, having undertaken key roles in management, financial operations strategy, and development planning in multinational and complex environments. Since 2013, she has served as the Director of Financial Services for the parent Company and its subsidiaries outside Greece.

Her experience in management and strategic decision-making, contributes to the overall suitability of the Board of Directors, providing added value in the assessment and implementation of the Group's strategic objectives.

#### Personal skills

Based on the prior meeting of the Candidacy and Remuneration Committee with Ms. Dimitrakopoulou, as well as the professional collaboration to date where required, the Committee concludes that she possesses the personal skills needed to be an effective member of the Company's Board of Directors. Indicatively, Ms. Dimitrakopoulou is distinguished by her professionalism, critical thinking, communication skills, and sense of responsibility—qualities required for her role as an executive member of the Board of Directors. These attributes are expected to contribute to the success of the Board and the Company as a whole.

#### Reputation, ethics, honesty, and integrity

Following an assessment conducted through discussion, and taking into account both the prior collaboration with Ms. Dimitrakopoulou and the certificates and personal declarations of the candidate, the Committee concludes that these characteristics are present in her.

#### **Allocating sufficient time**

Based on the candidate's professional and other commitments, as well as her assurances, the Committee concludes that she is able to adequately perform her duties and responsibilities as an executive member of the Board of Directors.

Therefore, the criteria of the Company's Suitability Policy regarding members of the Board of Directors are met.

#### **2. Establishment of collective eligibility criteria**

Although the current composition of the Board of Directors already meets the requirements of Law 4706/2020 from both a formal and substantive perspective, it is desirable to strengthen the Board with additional executive members. The addition of the candidate is expected to bring added value to the Board's operations, particularly in matters of management, organization, and strategic development. Her significant experience both within the Group and in other multinational companies outside the Group makes her ideally suited to contribute to the Company's growth.

The fact that she possesses extensive professional experience makes her a valuable addition to the Company's Board of Directors.

Based on the above, the inclusion of Ms. Dimitrakopoulou on the Board appears likely to contribute significantly to the Group's development, management, and achievement of strategic objectives.

#### **CHAPTER C - Final recommendation of the Candidacy and Remuneration Committee on the suitability of the candidate**

Following the evaluation of her curriculum vitae, the personal interview, and the review of documents and other information obtained, the Committee concluded that the candidate, Ms. Antonia Dimitrakopoulou, meets the criteria of the Company's Suitability Policy and therefore gives a positive recommendation for her appointment as a member of the Board of Directors.

On the issue of remuneration, the Candidacy and Remuneration Committee recommends the regular remuneration to be set in an annual basis as provided by the Company's Remuneration policy.

**Kifissia, 26 March 2026**

**The Candidacy and Remuneration Committee**