

**MINUTES OF THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS
OF THE SOCIÉTÉ ANONYME
«AUTOHELLAS Tourist and Trading Société Anonyme»
OF 22 APRIL 2026**

Today, 22 April 2026, Wednesday, at 14:00, the shareholders of the société anonyme “AUTOHELLAS Tourist and Trading Société Anonyme”, trading under the distinctive title “Autohellas” and/or “Hertz” (the “Company”), registered under GEMI No. 000250501000, convened in the Annual General Meeting (the “General Meeting”). In accordance with Law 4548/2018, as in force, as well as Article 10, paragraphs 3 and 4 of the Company’s Articles of Association, the General Meeting was held entirely with the participation of shareholders remotely, either in real time via teleconference or through postal voting, without the physical presence of the shareholders, pursuant to Article 125 of Law 4548/2018, in order to discuss and adopt resolutions on the following agenda items:

AGENDA ITEMS

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10. **Election of the new BoD**
11. **Determination of the type, tenure, number, and qualifications of the members of the new Audit Committee.**
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on 31 March 2026 under protocol number 4059416, as well as duly recorded with the Athens Stock Exchange under protocol number 2026/EXAE/H/1800.

On 31 March 2026, the draft resolutions on the items of the agenda of the General Meeting were also posted on the Company's website, reflecting the relevant proposals of the Board of Directors to the General Meeting (the "**Draft Resolutions**"), to which the Chairman of the General Meeting refers during its proceedings, as well as the Remuneration Report of the members of the Board of Directors for the financial year 2025, for the information of the shareholders and the facilitation of the monitoring of the items of the Annual General Meeting. Finally, the Activity Report of the Company's Audit Committee and the report of the independent non-executive members pursuant to Article 9, paragraph 5 of Law 4706/2020 were also posted on the Company's website on 31 March 2026 and are submitted to the General Meeting.

The Chairman of the General Meeting reminded the shareholders that the annual separate and consolidated financial statements of the Company for the financial year ended 31 December 2025, together with the combined management report of the Board of Directors and the audit report of the independent certified auditors, were published on the Company's website, www.autohellas.gr on 18 March 2026.

Subsequently, he made an introduction regarding the course of the Company, describing the year and its characteristics. He then briefly presented the financial results of the Company and the Group on the basis of the annual financial statements, separate and consolidated, for the financial year 2025, which are submitted for approval.

Thereafter, the Chairman read out the items of the agenda and the examination and adoption of resolutions thereon commenced.

ON THE 1st ITEM

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ON THE 2nd ITEM

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ON THE 3rd ITEM

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ON THE 4th ITEM

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ON THE 5th ITEM

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ON THE 6th ITEM

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ON THE 7th ITEM

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ON THE 8th ITEM

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ON THE 9th ITEM

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ON THE 10th ITEM

Election of New Board of Directors

Given the expiry of the term of office of the existing Board of Directors and on the basis of the Board of Directors' proposal dated 30.03.2026, in accordance with Articles 18, paragraph 1, and 9 of Law 4706/2020, to the General Meeting of the Company regarding the justification of the proposal for the selection of candidate members of the Board of Directors, the General Meeting resolves the election of a new 12-member Board of Directors, with the re-election of all members of the existing Board of Directors and the addition of two new members, as follows:

- Ms. Emmanouela Vasilaki
- Mr. Marinos Yannopoulos
- Mr. Eftichios Vassilakis
- Mr. Georgios Vassilakis
- Mr. Konstantinos Deligiannis
- Ms. Garyfallia Pelekanou
- Mr. Konstantinos Sfakakis
- Mr. Nikolaos Goulis
- Ms. Polyxeni Kazoli
- Mr. Filippos M. Costeletos
- Ms. Antonia Dimitrakopoulou
- Ms. Pinelopi Rizou

The curriculum vitae of the candidate members, as well as the above reasoned recommendation of the Board of Directors pursuant to Article 18, paragraph 1 of Law 4706/2020, were made available to the shareholders on the Company's website prior to the holding of the Annual General Meeting.

As independent members of the Board of Directors, the General Meeting, in accordance with the relevant recommendation of the Board of Directors, appoints:

- Mr. Marinos Yannopoulos
- Ms. Polyxeni Kazoli
- Mr. Nikolaos Goulis
- Ms. Pinelopi Rizou

who all fully meet the requirements of Article 9 of Law 4706/2020.

The tenure of the Company's Board of Directors is set at five years, commencing from their election by the General Meeting of the Company's shareholders and extending until the expiry of the period within which the immediately following Annual General Meeting must be convened and until the adoption of the relevant resolution.

The above composition of the new Board of Directors of the Company is in accordance with the provisions of the Company's Articles of Association, the Rules of Operation of the Board of Directors and its Committees, the provisions of Law 4706/2020, the applicable regulatory framework, and the Company's Suitability Policy.

ON THE 11th ITEM

Determination of the type, tenure, number, and qualifications of the members of the new Audit Committee.

In accordance with Article 44 of Law 4449/2017, as in force, and the applicable Rules of Procedure thereof, the Audit Committee may be constituted as:

- a) a committee of the Company's Board of Directors, composed of its non-executive members, or
- b) an independent committee composed of non-executive members of the Board of Directors and third parties, or
- c) an independent committee composed solely of third parties.

The Audit Committee must be composed, by majority, of members independent from the Company, as defined by the applicable legislation, who possess the qualifications provided for in Article 44 of Law 4449/2017, as in force.

In view of the above and in light of the expiry of the tenure of the existing Audit Committee, which had been set as five years by the Annual General Meeting of Shareholders of the Company dated 31.03.2021, it is proposed that a new Audit Committee be elected, which shall constitute a committee of the Company's Board of Directors, composed of three (3) members, of whom two (2) members shall be independent non-executive members of the Board of Directors and one (1) member shall be a non-executive member of the Company's Board of Directors.

Furthermore, it is proposed that the tenure of the members of the Audit Committee be five (5) years, so as to coincide with the tenure of the Board of Directors, commencing from their election by the General Meeting of the Company's shareholders and lasting until the expiry of the period within which the immediately following Annual General Meeting after the expiry of their tenure must be convened and until the adoption of the relevant resolution.

The members of the Committee shall be appointed by the Company's Board of Directors, in accordance with the above.

ON THE 12th ITEM

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ON THE 13th ITEM

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ON THE 14th ITEM

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ON THE 15th ITEM

After the examination of the items of the agenda and there being no other matter for discussion, the present meeting is adjourned.

True extract from the Minutes Book
of General Assembly Meetings of the Company
Kifissia, 22/04/2026

EFTICHIOS VASSILAKIS
CHAIRMAN OF THE GENERAL ASSEMBLY

ATTACHMENT 1