

MINUTES

In Kifissia, today, 24 April 2026, Friday at 14:00, the Board of Directors of the “AUTOHELLAS Tourist and Trading Société Anonyme”, with G.E.MI. No. 250501000 (hereinafter, the “**Company**”), adopted the following resolutions. The present minutes were drawn up and signed by circulation by all the members of the Board of Directors listed below, in accordance with Article 9, paragraph 1 of the Company’s Articles of Association and Article 94, paragraph 1 of Law 4548/2018, as follows:

Emmanouela Vasilaki, Chairwoman of the Board of Directors, Executive Member.

Marinos Yannopoulos, Vice-Chairman, Independent Non-Executive Member.

Eftichios Vassilakis, Chief Executive Officer, Executive Member.

Georgios Vassilakis, Executive Member.

Konstantinos Deligiannis, Executive Member.

Antonia Dimitrakopoulou, Executive Member.

Garyfallia Pelekanou, Non-Executive Member.

Konstantinos Sfakakis, Non-Executive Member.

Nikolaos Goulis, Independent Non-Executive Member.

Polyxeni Kazoli, Independent Non-Executive Member.

Pinelopi Rizou, Independent Non-Executive Member.

Philippe Marinos Costeletos, Non-Executive Member.

The last of the directors signed the present document on 24 April 2026 at 14:00, which, in accordance with the above, shall be deemed as the date and time of execution of these minutes.

AGENDA ITEMS

FIRST ITEM: Constitution of the Board of Directors into a Body – Representation of the Company.

Following the election of the new Board of Directors of the Company by the Annual General Meeting of its shareholders dated 22.04.2026, the Board of Directors is hereby constituted into a body as follows:

1. Mrs. **Emmanouela Vasilaki**, daughter of Georgios and Eva, resident of Kifissia (6 Pentelis & Koronis Street), born in Heraklion Crete on 19/04/1946, holder of an identity Card No. A02909501 issued on 28/01/2026 by the Kifissia’s Police Department, Tax Identification Number 047592286, **Chairwoman of the Board of Directors, Executive Member.**
2. Mr. **Marinos Yannopoulos**, son of Stamatios and Kalomiras, resident of Filothei, Attica (32 Kolokotroni Street), born in Athens on 07/08/1953, holder of an identity Card No. AH064139, issued on 22/10/2008 by the Filothei’s Police Department, Tax Identification Number 020242890, **Vice-Chairman, Independent Non-Executive Member.**
3. Mr. **Eftichios Vassilakis**, son of Theodoros and Emmanouela, resident of Kifissia (64 Mavromichali Street), born in Heraklion Crete on 17/01/1967, holder of an identity Card

No. AN 049866 issued on 10/01/2017 by the Kifissa's P.D., Tax Identification Number 029789026, **Chief Executive Officer, Executive Member.**

4. Mr. **Georgios Vassilakis**, son of Theodoros and Emmanouela, resident of Athens (Ekali, 18B Mimosas Street), born in Heraklion Crete on 11/01/1972, holder of an identity Card No. A02026203 issued on 23/07/2025 by the Kifissa's P.D., Tax Identification Number 036804491, **Executive Member.**

5. Mr. **Konstantinos Deligiannis**, son of Evangelos and Elisavet, resident of Afidnes (43 Agias Triados Street), born in Athens on 30/10/1966, holder of an identity Card No. AH097016 issued on 20/08/2008 by the Kifissa's P.D., Tax Identification Number 039806569, **Executive Member.**

6. Mrs. **Antonia Dimitrakopoulou**, daughter of Ioannis and Angeliki, resident of Paiania (37 Anthirou Street), born in Athens on 5/12/1967, holder of an identity Card No. A01662193 issued on 22/4/2025 by the Paiania's P.D., Tax Identification Number 037511169, **Executive Member.**

7. Mrs. Garyfallia Pelekanou, daughter of Angelos and Ekaterini, resident of Alimos (41 Kariatidon Street), born in Athens on 23/05/1966, holder of an identity Card No. AM 597594 issued on 30/05/2016 by the Alimos' P.D., Tax Identification Number 043137089, **Non-Executive Member.**

8. Mr. **Konstantinos Sfakakis**, son of Emmanouil and Stilian, resident of Cholargos (7 Skopelou Street), born in Pitsidia Heraklion Crete on 03/04/1948, holder of an identity Card No. AZ 083238 issued on 09/10/2007 by the Cholargos' P.D., Tax Identification Number 015571874, **Non-Executive Member.**

9. Mr. **Nikolaos Goulis**, son of Michael and Fotini, resident of Paleo Psychiko (61 Chrisanthemon Street), born in Athens on 29/05/1976, holder of an identity Card No. A00253168 issued on 29/01/2024 by the Psychiko P.D., Tax Identification Number 105675820, **Independent Non-Executive Member.**

10. Mrs. **Polyxeni Kazoli**, daughter of Nikolaos and Fotini, resident of Athens (6 Paschalias Street), born in Thessaloniki on 05/07/1968, holder of an identity Card No. A00877232 issued on 12/09/2024 by the Psychiko P.D., Tax Identification Number 031907823, **Independent Non-Executive Member.**

11. Mr. **Philippe Marinos Costeletos**, son of Marinos and Marianna, resident of United Kingdom (37 Argyll Road, London), born in New York on 20/06/1965, holder of a United Kingdom passport with No. GBR559104382 issued on 15/02/2019 and expires on 15/02/2029, Tax Identification Number 050363490, **Non-Executive Member.**

12. Mrs. **Pinelopi Rizou**, daughter of Konstantinos and Angeliki, resident of Elliniko (17 Papaflessa Street), born in Piraeus on 10/12/1977, holder of Identity Card No. AK 536944 issued on 20/05/2013 by the Elliniko P.D., Tax Identification Number 074518307, **Independent Non-Executive Member.**

B. The Chairwoman shall be replaced by the Vice-Chairman exclusively with respect to her duties as Chairwoman of the Board of Directors. In all other respects, the Chief Executive Officer is appointed as the Chairwoman's alternate.

C. The tenure of the Board of Directors is five (5) years, i.e. until 30 June 2031, and shall be extended until the expiry of the deadline within which the immediately subsequent Annual General Meeting must be convened and until the adoption of the relevant resolution.

D. Furthermore, the Board of Directors, taking into account its new composition as well as the Company's purposes, activities and overall interests, and in the context of facilitating the more efficient and effective achievement thereof, unanimously resolves to assign the administration, management of the Company's assets, conduct of its affairs and representation, as well as the exercise of all powers and authorities of the Board of Directors, except for those requiring by law or the Articles of Association collective action, to (a) the Chairwoman of the Board of Directors, Mrs. Emmanouela Vasilaki, and (b) the Chief Executive Officer, Mr. Eftichios Vassilakis, acting either jointly or individually, subject to the limitations set out below.

Also, the Board of Directors, following a proposal by the Chairwoman, Mrs. Emmanouela Vasilaki, unanimously resolves that, for the better operation of the Company, specific individuals, whether members of the Board of Directors or not, be authorised to carry out the following acts, and that any prior authorisations granted by earlier resolutions be revoked, subject to the specific authorisations granted by the Board of Directors' resolution dated 12.07.2024, which remain in full force and effect in accordance with the express will of its members, and which concern the granting of authorisations relating to: (a) the framework of the bond loan programme dated 28.02.2023, (b) the bond loan issuance and subscription agreement dated 21.09.2022 with the National Bank of Greece S.A., (c) the signing and execution of any documents relating to the amendment of the contractual documentation of the securitisation of business receivables from long-term lease agreements dated 26 July 2018, as amended and in force, and (d) the approval of Company transactions within the framework of financing/loan agreements and the granting of authorisations, as each specific authorisation is expressly defined in the Board of Directors' resolution dated 12.07.2024.

SPECIAL MANAGEMENT AND REPRESENTATION POWERS

A. For Banking Transactions

It is required and sufficient that Mrs. Emmanouela Vasilaki and Mr. Eftichios Vassilakis sign jointly for the following:

- a. The obtaining of loans or credit facilities by the Company up to an amount of fifty million euros (€50,000,000) and for a term of up to five (5) years, for any corporate purpose, as well as the granting of in rem securities to secure claims arising from such loans over movable or immovable assets of the Company, including pledges of any kind, mortgages and pre-notations of mortgage, and consenting to the cancellation (release) of the above securities.
- b. The execution of payment instructions for the transfer of funds, whether through electronic banking systems (e-banking), bank transfers, or the issuance of cheques, by debiting the Company's account held with the relevant Bank and crediting an account held by a third party with the same Bank or with another Bank in Greece or abroad, for

the purpose of covering any obligations of the Company towards such third party (including, indicatively but not limited to, payroll, suppliers, creditors, social security funds, tax obligations, and general payments to the Greek State, etc.), up to an amount of ten million euros (€10,000,000).

c. The payment instructions relating to Company-issued loans, including instalment payments, prepayment, early partial repayment, and early full repayment, regardless of amount.

d. The issuance of guarantees on behalf of and in the name of the Company in favour of any legal or natural person, or in favour of the Company's subsidiaries, including the conclusion of agreements with Banks for the issuance of letters of guarantee in favour of the Company or any third party, up to an amount of five million euros (€5,000,000).

e. The opening and closing of bank accounts held with any Bank in Greece or abroad.

f. Transfers of funds by debiting the Company's account held with any Bank and crediting an account held by the Company with another Bank in Greece or abroad, regardless of amount.

g. The conclusion of agreements for investment services or transactions in financial instruments, such as forward foreign exchange transactions (forwards), futures contracts, interest rate forward agreements, interest rate or currency swap agreements (interest rate swaps, IRS), as well as option contracts, with counterparties being financial institutions and organisations in Greece or abroad, up to an amount of fifty million euros (€50,000,000).

It is required and sufficient that any two of Mrs. Emmanouela Vasilaki, Mr. Eftichios Vassilakis, Mr. Konstantinos Deligiannis and Mrs. Antonia Dimitrakopoulou sign jointly for the execution of the following expressly specified acts:

a. The execution of payment instructions for the transfer of funds, whether through electronic banking systems (e-banking), bank transfers, or the issuance of cheques, by debiting the Company's account held with the relevant Bank and crediting an account held by a third party with the same Bank or with another Bank in Greece or abroad, for the purpose of covering any obligations of the Company towards such third party (including, indicatively but not limited to, payroll, suppliers, creditors, social security funds, tax obligations, general payments to the Greek State, etc.), up to an amount of three million euros (€3,000,000).

b. The execution of payment instructions relating to Company-issued loans, including instalment payments, prepayment, early partial repayment, and early full repayment, regardless of amount.

c. The granting of guarantees on behalf of and in the name of the Company in favour of the Company's subsidiaries, including the conclusion of agreements with Banks for the

issuance of letters of guarantee in favour of the Company, up to an amount of one million euros (€1,000,000).

d. The opening and closing of bank accounts held with any Bank in Greece or abroad.

e. The conclusion of agreements for investment services or transactions in financial instruments, such as forward foreign exchange transactions (forwards), futures contracts, interest rate forward agreements, interest rate or currency swap agreements (interest rate swaps, IRS), as well as option contracts, with counterparties being financial institutions and organisations in Greece or abroad, up to an amount of three million euros (€3,000,000).

It is required and sufficient that the signature of any one of Mrs. Emmanouela Vasilaki, Mr. Eftichios Vassilakis, Mr. Konstantinos Deligiannis and Mrs. Antonia Dimitrakopoulou is provided for:

a. Transfers of funds by debiting the Company's account held with any Bank and crediting an account held by the Company with another Bank in Greece or abroad, up to an amount of five million euros (€5,000,000).

b. The placement of funds in fixed-term deposits in euro or in any other currency held by the Company with any bank, specifying the amount and duration of such deposits, up to an amount of ten million euros (€10,000,000).

c. The signing of instructions for the issuance of bank cheques payable to the order of the Greek State, up to an amount of one million euros (€1,000,000).

It is required and sufficient that the signature of any one of Mrs. Emmanouela Vasilaki, Mr. Eftichios Vassilakis, Mr. Konstantinos Deligiannis, Mrs. Antonia Dimitrakopoulou, Mr Konstantinos Siambanis, Anastasia Ambelioti is provided for:

The endorsement of cheques for deposit in the name of the Company into its account with any bank with which the Company currently transacts or may in the future transact, provided that the signatures of the above-mentioned persons are affixed below the stamp stating that the endorsement is made for deposit into the Company's account.

B. Management and Representation Powers in relation to General Meetings of Subsidiary Companies in Greece and Abroad

It is required and sufficient that the signature of any one of Mrs. Emmanouela Vasilaki, Mr. Eftichios Vassilakis or the joint signature of Mr. Konstantinos Deligiannis and Mrs. Antonia Dimitrakopoulou is provided for:

The right to appoint the Company's representative before the General Meetings of the said subsidiaries, acting in a binding manner with respect to any resolutions adopted therein, including, inter alia, capital increases and/or reductions, the election of

members of their Boards of Directors, the approval of overall management, the harmonisation of their Articles of Association where required, etc., and to represent the Company before both the corporate bodies of such companies and any Public Authority or Service in the country of their registered seat.

C. For transactions with public authorities (indicatively and not exhaustively Public Utilities, Municipalities, Tax Authority, etc)

It is required and sufficient that the signature of any one of Mrs. Emmanouela Vasilaki, Mr. Konstantinos Deligiannis, Mrs. Antonia Dimitrakopoulou, Mr. Zacharias Vitzileos, Mr. Konstantinos Siambanis provided for:

- a. The representation and binding of the Company before any Public Authority, Service, Organisation, and Service Provider (including indicatively but not limited to: Judicial Authorities, Tax and Police Authorities, Social Security Bodies, Local Government Authorities of First and Second Degree, Building and Planning Authorities, Ministries and the General Secretariat of the Government, Citizen Service Centres, providers of electricity, water and sewage, natural gas, telecommunications, internet services, etc.).
- b. The management of all pending as well as future matters of the Company with any form of Local Government Organisation ("LGO") throughout the territory, the completion of all actions required for the settlement of the Company's obligations towards such LGOs or the arrangement thereof, the receipt of all documents and certificates related to the Company's activities, and generally the completion of the above, even if not expressly stated herein.
- c. The signing of applications to the Ministry of Tourism and the competent regional authorities, as well as all relevant documents for the issuance of certificates confirming compliance with legal requirements for the operation of a passenger car rental business, for licence renewals, the establishment of branches, changes of branch addresses, the inclusion of vehicles in the fleet, and the withdrawal of rental vehicles from the fleet.
- d. The submission of applications for the issuance of administrative acts before public bodies (Urban Planning Authorities and other services).
- e. The signing and submission of income tax returns, VAT returns, payroll tax returns (PAYE), property tax returns, and any other documents to the competent Tax Authorities or any other Public Authority or Organisation.
- f. The above-mentioned persons are further granted the right, each acting individually, to appoint by simple written authorisation other authorised employees of the Company or third parties, who may represent the Company before the same Organisations, for a specific management act or appearance expressly stated in such authorisation.

D. Fleet Management

It is required and sufficient that the signature of any one of Mrs. Emmanouela Vasilaki, Mr. Konstantinos Deligiannis, Mrs. Antonia Dimitrakopoulou, Mr. Zacharias Vitzileos, Mr. Grigorios Mamakos, Mr. Konstantinos Siambanis, Mrs. Anastasia Ambelioti provided for:

- a. The signing of applications and all relevant documents for the issuance of an Operating Licence for station facilities, licence renewals, the appointment of station managers, the inclusion of vehicles in the fleet and the withdrawal of rental vehicles from the fleet.
- b. The execution of notarial deeds or private agreements for the transfer of new or used vehicles, with or without retention of title.
- c. The signing of declarations under Law 1599/1986, as amended from time to time, as well as any other necessary documents for the purchase by the Company of used vehicles.
- d. Any document required for the definitive deregistration of Company vehicles.
- e. The signing of solemn declarations, as well as any other necessary documents for the assignment of all claims arising from compensation for a totally stolen vehicle, as well as the transfer of such vehicle to the relevant insurance company with which the Company cooperates, should it be recovered.
- f. The signing of vehicle registration or customs clearance certificates, or any other document relating to the registration of vehicles with the competent authority of the Ministry of Infrastructure and Transport, as well as the local Customs Offices and other competent authorities, and the correction of any errors in customs clearance certificates and vehicle registration certificates.
- g. The signing of vehicle registration documents, payment of transfer expenses, taxes, circulation duties, or any other documents required for the transfer of new or used vehicles and for vehicle registration with the competent authority of the Ministry of Infrastructure and Transport. This also includes the signing of any relevant forms as well as declarations of reservation of rights under Legislative Decree 3629/1956.
- h. The issuance of authorisations to Customs Authorities for the transfer of leased vehicles abroad with a specified driver and for a defined period of time.
- i. The signing of solemn declarations and notarial deeds, as well as any other necessary documents for the release of retention of title over transferred Company vehicles.
- j. The ordering of vehicle keys owned by Autohellas S.A. and their receipt from vehicle manufacturers or suppliers.

It is required and sufficient that the signature of any one of Mrs. Emmanouela Vasilaki, Mr. Konstantinos Deligiannis, Mrs. Antonia Dimitrakopoulou, Mr. Evangelos Fitalis,

Mr. Zacharias Vitzileos, Mr. Grigorios Mamakos, Mr. Konstantinos Siambanis, Mrs. Ekaterini Karampina, Mr. Georgios Vlassis Droudis, Mr. Theodoros Athanasiou, Mr. Konstantinos Zirnoglou provided for:

- a. The granting of authorisations to third parties for the receipt of licence plates confiscated by a Police Authority due to violations of the Highway Code.
- b. Any document required for the re-issuance of vehicle licence plates of the Company, due to loss, theft, or damage of one or both plates.
- c. Any document required for the re-issuance of the Company's vehicle registration certificates, in particular due to loss, theft, or damage thereof.

E. Conclusion of Agreements

E1. Airports

It is required and sufficient that the signature of any one of Mrs. Emmanouela Vasilaki, Mr. Eftichios Vassilakis or the joint signature of any two of Mr. Konstantinos Deligiannis, Mrs. Antonia Dimitrakopoulou and Mr. Alexios Karamalis is provided for:

- a. The signing and submission of any document required in relation to the Company's participation in tenders for the lease of premises.
- b. The conclusion, in the name of the Company, of any kind of agreements and any other action for the leasing of premises for the exercise and exploitation of the right to operate a car rental office at airports in the country where the Hellenic Civil Aviation Authority or other competent authority operates, as well as at the Athens International Airport S.A., Fraport Regional Airports of Greece A S.A., and Fraport Regional Airports of Greece B S.A., or any other concessionaire or private entity, and the preparation of certificates, authorisations, and any other relevant documents required for the fulfilment of the said purpose.

E2. Cooperation and Lease Agreements outside Airports

It is required and sufficient that the signature of any one of Mrs. Emmanouela Vasilaki, Mr. Eftichios Vassilakis or the joint signature of any two of Mrs. Emmanouela Vasilaki, Mr. Eftichios Vassilakis, Mr. Konstantinos Deligiannis, Mrs. Antonia Dimitrakopoulou is provided for:

The conclusion, in the name of the Company, of cooperation agreements with third parties (customers, suppliers, and creditors) and lease agreements outside airports

entered into by the Company with legal or natural persons, with a financial consideration up to the amount of five million euros (€5,000,000).

It is required and sufficient the joint signature of any two of Mr. Konstantinos Deligiannis, Mrs. Antonia Dimitrakopoulou and Mr. Alexios Karamalis is provided for:

The conclusion, in the name of the Company, of agreements with hotels, travel agencies, organisations, banks, or other legal or natural persons, with a financial consideration up to the amount of fifty thousand euros (€50,000).

F. Long-Term Lease Operations

It is required and sufficient the joint signature of any two of Mr. Konstantinos Deligiannis, Mr. Evangelos Fitalis, Mr. Zacharias Vitzileos, Mrs. Ekaterini Karambina, Mr. Grigorios Mamakos is provided for:

a. The signing of declarations under Law 1599/1986, authorisations and applications to the Ministry of Infrastructure and Transport for the issuance of a towing licence for Company vehicles under long-term rental agreements.

b. The conclusion, in the name of the Company, of agreements and annexes for long-term vehicle rental contracts.

c. The conclusion, in the name of the Company, of assignment/assumption agreements and letters, as well as the related transferred vehicle lease agreements that may arise from such assignment/assumption.

d. Any document required in relation to the Company's participation in tenders concerning long-term vehicle leasing, as well as the preparation of financial offers, certificates, authorisations, and any other related documents required for the same purpose.

G. Participation in Vehicle Leasing Tenders:

It is required and sufficient that the signature of any one of Mrs. Emmanouela Vasilaki, Mr. Eftichios Vassilakis or the joint signature of any two of (a) Mr. Konstantinos Deligiannis, Mr. Evangelos Fitalis, Mrs. Antonia Dimitrakopoulou, Mr. Zacharias Vitzileos is provided for long-term lease tenders and (b) Mrs. Emmanouela Vasilaki, Mrs. Antonia Dimitrakopoulou, Mr. Alexios Karamalis is provided for short-term lease tenders:

The signing of any document required in relation to the Company's participation in tenders for the leasing of vehicles, as well as the preparation of bids, certificates, authorisations, and any other documents required for the same purpose.

H. Other Acts

It is required and sufficient that the signature of any one of Mrs. Emmanouela Vasilaki, Mr. Konstantinos Deligiannis, Mrs. Antonia Dimitrakopoulou, Mr. Konstantinos Siambanis, Mrs. Anastasia Ambelioti is provided for:

- a. Certificates of remuneration and withholding taxes for self-employed professionals, such as contractors, civil engineers, etc., as well as beneficiaries of commissions and fees for third-party services (e.g. cleaners, etc.), indicatively mentioned.
- b. The signing of termination notices for long-term and short-term vehicle and equipment lease agreements concluded by the Company, as well as the relevant documents for the cancellation of long-term and short-term lease agreements, where the legal conditions are met.
- c. The granting of a special mandate and power of attorney by means of a notarised deed or a special written authorisation bearing a certified date, to Company employees or lawyers, for the drafting, signing, and service of extrajudicial notices or judicial termination notices (including through the filing of lawsuits) of the above lease agreements, as well as the judicial representation of the Company in proceedings arising following such terminations, before the competent courts of any instance and jurisdiction.
- d. The appointment and revocation of the Company's legal representatives (lawyers) in relation to the execution of the above acts, binding the Company through their signatures under the corporate name.
- e. The signing of receipts confirming settlement of insurance compensation claims relating to motor vehicles with insurance companies.

I. Sub-delegations of Authority

It is required and sufficient that the signature of any one of Mrs. Emmanouela Vasilaki, Mr. Eftichios Vassilakis, Mr. Konstantinos Deligiannis, Mrs. Antonia Dimitrakopoulou is provided for:

All of the above authorised persons Mrs. Emmanouela Vasilaki, Mr. Eftichios Vassilakis Mr. Konstantinos Deligiannis, Mrs. Antonia Dimitrakopoulou may, by means of a written authorisation, further delegate the exercise of the powers granted to them above under sections A–H, in whole or in part, subject to the distinctions and quantitative limitations set out above, to members of the Board of Directors, employees of the Company, or third parties, in accordance with Article 5, paragraph 2 of the Company's Articles of Association, for specific transactions or appearances expressly specified in such authorisation.

Appointment of Branch Managers

Following the above and upon the recommendation of the Chairwoman, Mrs. Emmanouela Vasilaki, the Board of Directors unanimously resolves the following:

The following persons are appointed as Branch Managers:

GROUP A.

1. Georgios Vlassis Ntroudis for the branches located in Attica
2. Theodoros Athanassiou for the branches located in Crete
3. Konstantinos Zirnoglou for the branches located in Thessaloniki and Kavala
4. Alexandros Tachiatis for the branches located in Rhodes and Karpathos
5. Konstantinos Gogas for the branches located in Corfu and Aktio Prevezas

GROUP B.

1. Eleni Kotsoni for the branches located in Patra and Araxos
2. Nektarios Christos Apostolidis for the branches located in Samos
3. Theodoros Lontos for the branches located in Aktio Prevezas
4. Konstantina Ioannidou for the branches located in Alexndroupoli
5. Eleni Fotinaki for the branches located in Kalamata
6. Georgios Papaevangelou for the branches located in Larissa
7. Panagiotis Andianis for the branches located in Mytilini
8. Nikolaos Ragousis for the branches located in Paros
9. Konstantinos Betoglou for the branches located in Volos
10. Dimitrios Vertzagias for the branches located in Zakynthos
11. Kiriaki Paraskevi Sakoula for the branches located in Chios
12. Angeliki Avdikou for the branches located in Ioannina
13. Susan Langton for the branches located in Kefalonia
14. Konstantinos Kouvaras for the branches located in Naxos
15. Nikolaos Kouvaras for the branches located in Santorini

a) The Branch Managers of Groups A and B shall have overall responsibility for the management of the branches within their respective areas. They shall be responsible towards the Hellenic Labour Inspectorate, the Ministry of Labour, the Market Insectorate, the Police Authorities (including Traffic Police, Tourist Police, etc.), the Greek National Tourism Organisation (GNTO), and any other Authority. The above references are indicative; in general, these persons shall be responsible for ensuring the Company's compliance with all legal requirements and shall be liable for any violations committed within the scope of the Company's activities and at the branch under their supervision.

b) Within the scope of their duties, the Branch Managers of Groups A and B are specifically responsible for the recruitment of personnel, monitoring and evaluating their performance, determining working hours, setting remuneration, approving the timing of statutory leave, and generally organising personnel work. They shall also sign any relevant documents addressed to any Authority.

c) The Branch Managers of Groups A and B are responsible for the proper appearance and operation of the branches, in accordance with the corporate purpose, relevant

decisions of the Board of Directors, management circulars, oral instructions of management, and generally in accordance with internationally accepted business practices.

d) The Branch Managers of Groups A and B shall make cash deposits into the Company's current accounts held with ALPHA BANK, Piraeus Bank, Eurobank, National Bank of Greece, and any other cooperating bank, as well as receive registered items and correspondence from the postal service.

e) The Branch Managers of Group A are entrusted with the signing of any document related to the termination of employment contracts, as well as the imposition of disciplinary sanctions.

GROUP C.

1. Peraki Ekaterini, daughter of Georgios and Margaret-Maria-Elisavet, resident of Heraklion Crete, holder of an identity Card No. A00621136 and Tax Identification Number 038136246, for the branch located in Hersonissos Crete, for the period from 01.04 to 30.11 of each calendar year,
2. Koikas Koiopoulos Ioannis, son of Spiridonos and Kiriakis, resident of Rethimno, holder of an identity Card No. A01802679 and Tax Identification Number 166586670, for the branch located in Rethimno, for the period from 01.04 to 30.11 of each calendar year,
3. Skifakos Evangelos, son of Georgios and Despina, resident of Lasithi, holder of an identity Card No. AM468151 and Tax Identification Number 166341027, for the branch located in Agios Nikolaos,
4. Litou Maria, daughter of Ilias and Irini, resident of Karpathos, holder of an identity Card No. T292614 and Tax Identification Number 112257230, for the branch located in Karpathos, for the period from 01.12 to 31.03 of each calendar year,
5. Mpouzias Eleftherios, son of Konstantinos and Spiridoulas, resident of Trikala, holder of an identity Card No. AP374531 and Tax Identification Number 132814700, for the branch located in Mikonos.
6. Ntatsoulis Angelos, son of Anastasios and Irini, resident of Kifissia, holder of an identity Card No. AN129591 and Tax Identification Number 152848301, for the branch located in Milos, for the period from 01.04 to 30.11 of each calendar year,
7. Skifakos Evangelos, son of Georgios and Despina, resident of Agios Nikolaos Crete, holder of an identity Card No. AM468151 and Tax Identification Number 166341027, for the branch located in Agios Nikolaos,
8. Giannoukas Kostas-Nikolaos, son of Michael and Stella, resident of Kos, holder of an identity Card No. A00018068, for the branch located in Kos,
9. Koufalis Stamatis, son of Vassilios and Revekka, resident of Kato Toumba, holder of an identity Card No. AO668691, for the branch located in Skiathos,

f) The Branch Managers of Group C hold a supervisory position with responsibilities for managing the affairs of the Company's branches.

g) Within the scope of their duties, the above Branch Managers of Group C are specifically responsible for the recruitment of personnel, the monitoring and assessment of each employee's performance, the determination of working hours, the approval of statutory leave periods for employees, and generally the organisation of work within the branches.

h) The above Branch Managers of Group C are responsible for the proper appearance and operation of the branches, in accordance with the corporate purpose, relevant resolutions of the Board of Directors, management circulars, oral instructions of management, and generally in accordance with internationally accepted business practices.

i) The above Branch Managers of Group C may exercise the responsibilities set out in (f) to (h) above acting individually in the name and on behalf of the Company.

For Employment Matters

It is required and sufficient that any two of Mrs. Emmanouela Vasilaki and Mr. Eftichios Vassilakis, Mr. Konstantinos Deligiannis, Mrs. Antonia Dimitrakopoulou, Mrs. Despina Psistaki sign jointly in relation to:

Any kind of action and the signing of any document relating to the hiring of personnel and the determination of remuneration of senior executives/managing employees, the dismissal of employees of any category of the Company, the conclusion of agreements for the consensual termination of employment contracts for any reason, whether extrajudicially or through judicial mediation, the settlement of labour disputes, as well as the imposition of disciplinary sanctions.

It is required and sufficient that any two of Mrs. Emmanouela Vasilaki and Mr. Eftichios Vassilakis, Mr. Konstantinos Deligiannis, Mrs. Antonia Dimitrakopoulou, Mrs. Despina Psistaki, Stamatia Kontaxaki sign jointly in relation to:

Any kind of action and the signing of any document relating to the recruitment of employees of any category of the Company, other than senior executives/managing employees, under any employment relationship or form, including indicatively employees under dependent or independent employment, staff and manual workers, the determination of remuneration for all categories of employees other than senior executives/managing employees, the implementation of reduced employment schemes (including indicatively part-time employment and rotating work arrangements), as well as the signing of employment contracts for all employees.

Mr. Konstantinos Deligiannis, Mrs. Despina Psistaki and Mrs. Stamatia Kontaxaki are appointed as persons responsible for the Company's Head Offices vis-à-vis the Labour Inspectorate, the Ministry of Labour, the Market Police, the Police Authorities (including Traffic Police, Tourist Police, etc.), the Greek National Tourism Organisation (GNTO), and any other Authority. The above listing is indicative; in general, they shall be responsible for any violations committed within the scope of the Company's corporate purpose.

Mrs. Despina Psistaki and Mrs. Stamatia Kontaxaki each acting individually, shall represent the Company for administrative matters, such as indicatively the submission of employee status tables to ERGANI, declarations of hiring, dismissal and changes in working hours to the competent authorities, the signing of certificates issued for all Company employees whether for use before the Social Security Institution (EFKA) (e.g. sickness certificates, benefit certificates, etc.), the Manpower Employment Organisation (OAED) (employer certificates), the Tax Authorities and primary or supplementary social security funds, certificates of prior service on behalf of the Company, certificates of remuneration in general, provided that the certified data derive from payroll records or files, certificates confirming the employment relationship for any lawful use, and generally for labour and personnel matters of the Company before any Public Authority, Service, Organisation, and Service Provider relating to employment relations and social security of its personnel (including indicatively and not limited to any social security institution, labour unions, labour inspectorates, police or tax authorities), submitting and receiving in this context any document in the name and on behalf of the Company, and in general for all formalities required by labour and social security legislation for the employment of personnel from the commencement until the termination or dissolution of the employment relationship, as approved under the Company's internal procedures.

It is required and sufficient that any two of Mrs. Emmanouela Vasilaki and Mr. Eftichios Vassilakis, Mr. Konstantinos Deligiannis, Mrs. Despina Psistaki, Stamatia Kontaxaki sign jointly in relation to:

The conclusion and signing of loan agreements with employees for amounts exceeding two thousand euros (€2,000) and up to ten thousand euros (€10,000).

It is required and sufficient that any two of Mr. Konstantinos Deligiannis, Mrs. Despina Psistaki, Stamatia Kontaxaki sign jointly in relation to:

The conclusion and signing of loan agreements with employees for amounts up to two thousand euros (€2,000).

MINUTES BOOK OF THE BOARD OF DIRECTORS

No	SURNAME	NAME	FATHER'S NAME	MOTHER'S NAME	TAX OFFICE	TAX No	ADDRESS	CITY	ID No
1	VASILAKI	EMMANOUELA	GEORGIOS	EVA	KEFODE ATTICA	047592286	PENTELIS & KORONIS 6	KIFISSIA	A02909501
2	VASSILAKIS	EFTICHIOS	THEODOROS	EMMANOUELA	KEFODE ATTICA	029789026	MAVROMICHALI 64	KIFISSIA	AN 049866
3	DELIGIANNIS	KONSTANTINOS	EVANGELOS	ELISSAVET	KIFISSIA	039806569	AGIAS TRIADOS 43	AFIDNES	A02274434
4	DIMITRAKOPOULOU	ANTONIA	IOANNIS	ANGELIKI	KOROPI	037511169	ANTHROU 37	PAIANA	A01622193
5	SIAMBANIS	KONSTANTINOS	FOTIOS	EKATERINI	ATHENS 13TH	040093962	ANDROSTHENOUS 53	AGIOS ARTEMIOS	A03208050
6	AMPELIOTI	ANASTASIA	LEONIDAS	POLIMNIA-KORINA	NEA SMIRNI	043013068	KONSTANTINOPOLEOS 6	NEA SMIRNI	A01833988
7	KARAMALIS	ALEXIOS	EMMANOUIL	MARIA	PSYCHIKO	106393548	MARKOU MPOTSARI 36C	FILOTHEI	AE 548916
8	MAMAKOS	GRIGORIOS	IOANNIS	IRINI	CHOLARGOS	076113139	FILIKIS ETERIAS 32	CHALANDRI	AM 022213
9	VITZILEOS	ZACHARIAS	IOANNIS	PARASKEVI	MAROUISSI	130657349	35 KOUNTOURIOTOU	PEFKI	X 401366
10	PSISTAKI	DESPINA	KONSTANTINOS	STILJANI	KIFISSIA	029974060	ALKEOU 2 & AGIAS PARASKEVIS	KIFISSIA	AN 036842
11	FILATIS	EVANGELOS	GEORGIOS	ELLI	KEFODE ATTICA	031281766	DIAMANTOPOULOU 22	VOULA	X 523894
12	KONTAXAKI	STAMATA	NIKOLAOS	ANNA	MAROYSSI	038540009	ALEX. PAPANASTASIOU 38	LIKOVRISSI	AA 094052
13	KARAMPINA	EKATERINI	IOANNIS	AGATHI	KIFISSIA	106311492	PROUSSIS 11	DIONISSOS	AN 515372
14	VLASSIS NTRDOUDIS	GEORGIOS	NIKOLAOS	SPIRIDOULA	KORINTHOS	051223336	THEMISTOKLEOUS 43	AGIA PARASKEVH	AI 134784
15	ATHANASSIOU	THEODOROS	KONSTANTINOS	ANGELIKI	HERAKLION	039456829	CHANDAKOS 63	HERAKLION	AI443493
16	ZIRNOGLOU	KONSTANTINOS	GEORGIOS	PINELOPI	KAVALA	129252054	NIKOLAOU PLASTIRA 1A	PANORAMA THESSALONIKI	AH 383196
17	TACHIATIS	ALEXANDROS	GEORGIOS	ANGELIKI	RHODES	052679036	PASTIDA	RHODES	A01399540
18	GOGAS	KONSTANTINOS	NIKOLAOS	ELENI	CORFU	037642538	POULADES	GOLVIA	A01099922
19	KOTSONI	ELENI	GEORGIOS	ASPASIA	PATRA 3RD	102184410	GERMANOU 63	PATRA	A01014337
20	APOSTOLIDIS	NEKTARIOS CHR.	APOSTOLOS	MARIA	SAMOS	075800894	IREON	SAMOS	A00002435
21	LIONTOS	THEODOROS	THEOFILOS	GEORGIA	PREVEZA	148418193	PINDOU 22	PREVEZA	A00164028
22	IOANNIDOU	KONSTANTINA	ASTERIOS	PARASKEVI	THESSALONIKI 8TH	103388035	EVRIPIDI 17	ALEXANDROU POLI	A00362543
23	FOTINAKI	ELENI	CHRISTOS	PINELOPI	KALAMATA	076818822	SIN. AGIOU DIONISIOU 20	DITIKI PARALLA - KALAMATA	A00448790
24	PAPAEVANGELOU	GEORGIOS	ORESTIS	VASSILIKI	LARISSA	054085950	PEREYOU 8-10	LARISSA	AI 845829
25	ANDRIANIS	PANAGIOTIS	MICHAEL	IRINI	MITILINI	111067553	ERGATIKES KATIKIES, TERMA IAKINTHOU 20	MITILINI	A01439326
26	RAGOUSIS	NIKOLAOS	ANASTASIOS	MARIGOULA	PAROS	053021758	PARKIA PAROU	AMPELA	AK 458270
27	MPETOGLOU	KONSTANTINOS	IOANNIS	KIRIAKI	MAROUISSI	147122046	G. SEFERI 11	PEFKI	X 578882
28	VERTZAGIAS	DIMITRIOS	KONSTANTINOS	ANTONIA	ZAKINTHOS	036614671	LEONIDA ZOI 26	ZAKINTHOS	AN 875652
29	SAKOULA	KIRIAKI PARASKEVI	NIKOLAOS	FIORI	CHIOS	113442316	IOANNOU KOUNELI-GROU	CHIOS	AP 153520
30	AVDIKOU	ANGELIKI	EVANGELOS	EVANGELIA	IOANNINA	105331179	VOUNOPLAGIA DIMOS ZITSAS	IOANNINA	A00609626
31	LANGDON	SUSAN	STAN	MADLINE	ARGOSTOLI	118281609	LAKITHRA	KEFALONIA	123379119
32	KOUVARAS	KONSTANTINOS	IOANNIS	STILJANI	NAXOS	130663922	KERAMIOU	NAXOS	AI 918640
33	KOUVARAS	NIKOLAOS	IOANNIS	STILJANI	NAXOS	130650256	MESSARIA	SANTORINI	A01028049
34	PERAKI	EKATERINI	GEORGIOS	MARGARET-MARIA-ELISSAVET	LIMENAS HERSONISSOS	038136246	PISKOPIANO 2283	HERSONISSOS	A00621136
35	KOIKAS-KOIKOPOULOS	IOANNIS	SPIRIDON	KIRIAKI	PIRAIAS 5TH	166586670	GERANI	RETHIMNO	A01802679
36	SKIFAKOS	EVANGELOS	GEORGIOS	DESPINA	AGIOS NIKOALOS	166341027	CHIMARAS 6	AGIOS NIKOALOS	AM468151
37	LITOU	MARIA	ILIAS	IRINI	RODOS	112257230	27	KARPATOS	A03195053
38	MPOYZAS	ELEFTHERIOS	KONSTANTINOS	SPIRIDOULA	TRIKALA	132814700	BIRONOS	TRIKALA	AP374531
39	NTATSIOULIS	ANGELOS	ANASTASIOS	IRINI	KEFODE ATTICA	152848301	SARANTAPOROU 32	KIFISSIA	AN 129591
40	GIANNOUKAS	KONSTANTINOS-NIKOLAOS	MICHAEL	STELLA	KOS	143301451	KEFALOS	KOS	A00018068
41	KOUFALIS	STAMATIS	VASSILIOS	REVEKKA	KALAMARIA	159605871	ANO TZOUMAGIAS 42	KATO TOUMBA	A0668691

SECOND ITEM:

THIRD ITEM:

There being no other business, the present minutes are signed as follows by all members of the Company's Board of Directors.

Chairwoman Of BoD.

Vice-Chairman of BoD.

CEO

Members

**TRUE EXTRACT
FROM THE MINUTES BOOK OF THE BOARD OF DIRECTORS
Kifissia, 24/04/2026**

**KONSTANTINOS DELIGIANNIS
EXECUTIVE MEMBER OF BoD**

**ANTONIA DIMITRAKOPOULOU
EXECUTIVE MEMBER OF BoD**