

**INDEPENDENT NON-EXECUTIVE DIRECTORS' REPORT**  
**TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS OF**  
**AUTOHELLAS Tourist and Trading Société Anonyme**

**Athens, March 14, 2025**

The Independent Non-Executive Members of the Board of Directors of "AUTOHELLAS Tourist and Trading Société Anonyme" (the "Company") submit their report to the Annual General Meeting of the Shareholders of the Company, in accordance with the provisions of article 9 par. 5 of Law 4706/2020.

The Board of Directors of the Company consists of 4 Independent non-Executive Members out of a total of 10 members, exceeding the minimum requirements set by the legal framework.

In the context of the obligations set out in article 7 of Law 4706/2020 for non-executive members, the Independent Non-Executive Members supervise and review the Company's strategy and business plan and monitor their implementation and the achievement of its objectives, ensuring at the same time the effective supervision of the executive members of the Board of Directors, controlling and monitoring their performance.

The Independent Non-Executive Members act with independence of will, sense of duty, transparency and receive information, discuss, challenge and express different perspectives and opinions based on their experience, producing constructive discussion on the agenda items of the Board of Directors.

In addition, they ensure the implementation of sound corporate governance practices and provide effective oversight of management decisions, thus ensuring that the interests of all stakeholders are duly taken into account in the discussions and decision-making of the Board of Directors and its committees, namely the Audit Committee and the Candidacy and Remuneration Committee.

The Independent Non-Executive Members of the Board of Directors of the Company confirm the effective operation of the Board of Directors towards achieving the short-term and long-term goals of the Company, as well as their agreement with the content of the Annual Management Report of the Board of Directors of the Company and the Corporate Governance Statement 2024, which is an integral part of the Annual Management Report of the Board of Directors and has been approved by the Board of Directors on 12.3.2025. The Report of the Board of Directors has been included in the Annual Financial Report for the year ended 31.12.2024. The Report of the Board of Directors is available on the Company's website ([www.autohellas.gr](http://www.autohellas.gr)).

**THE INDEPENDENT NON-EXECUTIVE DIRECTORS OF AUTOHELLAS**

**MARINOS YANNOPOULOS (Independent Vice Chairman)**

**KONSTANTINOS SFAKAKIS**

**NIKOLAOS GOULIS**

**POLYXENI KAZOLI**