

CVs OF MEMBERS OF THE BOARD OF DIRECTORS OF AUTOHELLAS

EMMANOUELA VASSILAKIS

Emmanouela Vassilaki, jointly with Theodore Vassilakis, are the co-founders of the Company and the Autohellas Group, from its origins in Heraklion Crete, where initially started with 6 only vehicles.

Mrs. Vassilaki's entire carrier of the last 55 years was dedicated exclusively to the car rental industry and the management of Autohellas, thus having unique experience and knowledge in this area. She has been an executive board member of Autohellas since its listing in 1999 as well as its General Manager.

Mrs. Vassilaki is Chairwoman of the Board of Directors since May 2018.

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MARINOS YANNOPOULOS

Marinos Giannopoulos graduated from the Athens College and studied Economics (B.A.) at the American College of Greece (Deree College), Industrial Economics (M.A.) at the University of Sussex in the United Kingdom and Business Administration (M.B.A.) at the University of Manchester (Manchester Business School) in the United Kingdom.

He commenced his career as internal auditor, working for Exxon in London, Rome and Athens during 1978 and 1982. From 1982 he worked for ten years for Chase Manhattan Bank, in the Treasury Department in New York and then in Milan and Frankfurt as Country Capital Markets Executive and Treasurer.

He was Executive Director, General Manager and CFO of Alpha Bank as well as Deputy CEO of Chipita S.A. He was also appointed Vice Chairman of the Board of Directors of Hellenic Bank in Cyprus. Today, he is Managing Partner of X-PM Consulting and Member of the Board Directors of the company Potopoiia Plomariou.

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EFTICHIOS VASSILAKIS

Mr. Eftichios Vassilakis is CEO of Autohellas and Chairman of Aegean and Olympic Air, while he also serves on the Board of Directors of other non-listed affiliated companies.

He was a non-executive member of the Board of FOURLIS SA Holdings from 2005 until February 2022, as well as its subsidiary HOUSEMARKET SA from 2016 to July 2021. Mr. Vassilakis holds non-executive directorships with Lamda Development and luxury resorts developer TEMES. He previously served as a non-executive board member with Piraeus Bank and Titan Cement.

Since 2011, he has been a Board member of the Association of Greek Tourism Enterprises and Vice Chairman since 2014. He is also a Board Member and member of the executive committee of the Hellenic Federation of Enterprises (SEV). Since 2017, he is a Board member of Endeavor Greece.

He is also a Board member and one of the founding partners of «Marketing Greece» as well as the consortium for the promotion of Athens «This is Athens».

Mr. Vassilakis holds a B.A. in Economics from Yale University (1988) and an MBA from the Columbia Business School of New York (1991).

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GEORGE VASSILAKIS

George Vassilakis studied Modern History and Business Administration at the Georgetown University of Washington DC. Following graduation and completion of his military obligations, he worked for a year in Spain. When he returned to Greece he worked for the AUTOHELLAS Group at the SAAB Importing Company and during the next ten years he gradually undertook the monitoring of the automotive distribution activities of the AUTOHELLAS Group.

These include AUTOTECHNICA / VELMAR, distributor and repairer for 12 automotive brands, as well as of the importers HYUNDAI HELLAS, KIA HELLAS and TECHNOCAR (SEAT). He is a member of the Board of Directors of AUTOHELLAS, AEGEAN and PHAEA RESORTS.

Mr. Vassilakis is a member of the Board of Directors of the Hellenic Association of Motor Vehicle Importers and Representatives, in which he is President for 14 years now.

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KONSTANTINOS DELIGIANNIS

Konstantinos Deligiannis joined Autohellas in September 2023 and assumed the duties of Deputy CEO.

He has thirty years of experience in the market of consumer products and services, in Greece and abroad. He started his career at United Distillers Boutaris and Neoset in operations and supply chain roles in the five years 1992-1997. He followed an eleven-year career at Info Quest Technologies, as Operations and Commercial Director. In 2008 he joined the Olympia Group as Chief Operating Officer of the companies Public and Multirama. This was followed by an eleven-year tenure at Amazon.com in Luxembourg (2012-2023), with three different positions of responsibility for Amazon's European consumer business.

He studied Mechanical Engineering with a minor in Economics at Tufts University (Massachusetts, USA) and holds a Master in industrial Robotics and Manufacturing Automation from Imperial College (London, UK).

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LIZA (GARYFALLIA) PELEKANOU

Liza (Garyfallia) Pelekanou in 1988 graduated from the Department of Business Administration of the University of Piraeus (ranked 1st in class). In 1993 she acquired a Master of Business Administration degree from the Fuqua School of Business (Duke University, Durham, USA) with a Fulbright and an Onassis Foundation scholarships.

Until 1994 she worked as a Senior Auditor in Ernst & Young (member of Ernst & Young International) in Calgary, Canada and Athens, Greece and as a Financial Analyst in Alcatel Cables Hellas S.A., Athens, Greece. Since 1994 she worked in Autohellas as a Financial Analyst and responsible for the company's IPO (up to November 2000) and thereafter as Autohellas' Financial Manager – Director (up to September 2013). Thereafter, she held the role of Vassilakis Group CFO until June 2020. Since 2002 she has been a Member of the Board of Directors of Autohellas.

Since July 2020, she works as Financial Advisor for Advantage Financial System Experts, a Banking Software company with 180 employees.

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KOSTAS SFAKAKIS

Kostas Sfakakis is a graduate of the Athens University of Economics and Business (AUEB), Department of Business Administration.

He began his professional career abroad in 1976 with the auditing firm Peat, Marwick, Mitchell & Co. Subsequently (1977–1981), he worked in Greece in the Finance and Accounting Departments of Bristol-Myers International Corporation and Johnson & Johnson Hellas.

From 1982 to 2008, he worked at Coca-Cola Hellenic Bottling Company (CCHBC Greece S.A.I.C.) as Finance Director for Greece and Corporate Finance & External Relations Director, while also participating in the Group's Mergers & Acquisitions team.

Since 2010, he has been serving as Advisor to the Board on tax policy matters at the Hellenic Federation of Enterprises (SEV) and as Coordinator of SEV's Tax Committee.

He is also a Board Member, and Chairman or Member of Audit Committees, of listed companies. He is a member of the Tax Committee of the American-Hellenic Chamber of Commerce, the International Fiscal Association (IFA), and the Economic Chamber of Greece.

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NIKOS GOULIS

Nikos Goulis graduated from the Business Administration Department of University of the Aegean. He worked at Athens 2004 as a Marketing Executive, participating in the team servicing Sponsors, facilitating their presence in various events (2001 – 2003). Since 2003 he worked at Shell Oil Europe as Information Management Executive, participating in various projects for process streamlining across all European business units. From 2004 until 2018 he was Founder and CEO of e-Travel SA, one of the ten largest online travel agencies in flight sales worldwide. Since 2019 he is Chairman and CEO of Chrysi Efkairia SA, leading a turnaround effort of the largest online classifieds business in Greece.

Mr. Goulis has served as Founding President of Greek e-Commerce Association (2012/2015) and President of the AIESEC National Committee (1998/1999) and he has participated in Raleigh International Expedition in Oman 2000. He has been awarded with the EY award “Self-Made Entrepreneur” of the Year 2015.

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XENIA KAZOLI

Ms. Kazoli is a lawyer with significant experience in international capital markets, mergers, and contract negotiations in international markets, as well as in matters of corporate governance, regulatory compliance, and policy and regulatory reform. She is a member of the New York, Athens, and Paris Bar Associations. She has also founded the think tank Corporate Governance Hub 2020.

She has worked as an attorney in major law firms, and from 2015 until February 2020 she collaborated with NESTOR ADVISORS. From 2001 to September 2015, she worked at ALLEN & OVERY LLP in London and at ALLEN & OVERY GREECE LLP in Athens, where she also served as Head of the Athens office from 2007. From 1997 to 2000 she worked as an attorney at SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP in Paris and London, and from 1994 to 1997 as an attorney at BAUDEL, GELINAS & PARTNERS in Paris. During the period 1992–1994 she was Legal Counsel at the World Bank in Washington, D.C.

Ms. Kazoli also serves as a member of various organizations, and specifically, she is an independent non-executive member of the Board of Directors of the Athens Stock Exchange, Chair of the Nominations and Remuneration Committee, and a member of the Audit Committee. She is also an independent non-executive member of the Board of Directors of Metlen and Dimand S.A., and Chair of the Board of Directors of the Hellenic Corporate Governance Council (HCGC).

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PHILIPPE COSTELETOS

Mr. Philippe Costeletos has over three decades of private investment and board governance experience and is the Founder of Stemar Capital Partners (SCP), an investment firm focused on building long-term investment platforms.

He was formerly Chairman of International of Colony Capital, a global real estate and investment management firm. Previously, he was Head of Europe at TPG, a leading global private investment firm and a member of TPG's Global Management and Investment Committees.

Prior to that, Mr Costeletos was member of the Management Committee at Investcorp, a leading manager of alternative investment products. Previously, Mr. Costeletos held positions at JP Morgan Capital, JP Morgan's Private Equity Group and Morgan Stanley.

Mr. Costeletos is Senior Independent Director, Chairman of the Remuneration and Conflicts Committees and a member of the Nominations and Valuation Committee of RIT Capital Partners. He is Chairman of Mistral Fertility and a board member of Digital Care, Vangest Group and Generation Home. He is a Senior Advisor to the Blackstone Group. Mr. Costeletos is a member of the President's Council on International Activities at Yale University and the Yale Center for Emotional Intelligence Advisory Board.

He graduated magna cum laude with a BA with distinction in Mathematics from Yale University and received an MBA from Columbia University.

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PENY RIZOU

Ms. Peny Rizou graduated from the Department of Business Administration of the University of Piraeus and holds a postgraduate degree in Banking & Finance from the University of Stirling in Scotland.

Ms. Rizou has over 20 years of experience in leadership roles, having started her career in the consumer electronics and telecommunications sector. Specifically, from 2003 to 2007, she served as Group Reporting & Planning Manager at the Multirama Group (Germanos Group), and in 2007 she assumed the role of Director of Finance and Operations at Ontelecoms.

Since 2010, her career has been closely associated with the Swedish group Etraveli Group, a leading global technology provider in the travel industry. She served as Chief Financial Officer (CFO) at eTravel SA (2010–2014), playing a key role in strengthening the company's financial position during its international expansion. She then took on the role of Director of Global Payments and Fraud Prevention for the Group, and since 2023 she has held the position of Chief Fintech Officer. In this role, she also leads the management and development of the PRECISION platform, an innovative risk management and fraud prevention solution specifically designed for the travel industry.

Ms. Rizou possesses in-depth knowledge of the global payments industry and regularly participates in international conferences and panels, promoting knowledge in the travel and fintech sectors.