

CVs OF MEMBERS OF THE BOARD OF DIRECTORS OF AUTOHELLAS

EMMANOUELA VASSILAKIS

Emmanouela Vassilaki, jointly with Theodore Vassilakis, are the co-founders of the Company and the Autohellas Group, from its origins in Heraklion Crete, where initially started with 6 only vehicles.

Mrs. Vassilaki's entire carrier of the last 55 years was dedicated exclusively to the car rental industry and the management of Autohellas, thus having unique experience and knowledge in this area. She has been an executive board member of Autohellas since its listing in 1999 as well as its General Manager.

Mrs. Vassilaki is Chairwoman of the Board of Directors since May 2018.

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MARINOS YANNOPOULOS

Marinos Giannopoulos graduated from the Athens College and studied Economics (B.A.) at the American College of Greece (Deree College), Industrial Economics (M.A.) at the University of Sussex in the United Kingdom and Business Administration (M.B.A.) at the University of Manchester (Manchester Business School) also in the United Kingdom.

He commenced his career as internal auditor, working for Exxon in London, Rome and Athens during 1978 and 1982. From 1982 he worked for ten years for Chase Manhattan Bank, in the Treasury Department in New York and then in Milan and Frankfurt as Country Capital Markets Executive and Treasurer.

He was Executive Director, General Manager and CFO of Alpha Bank as well as Deputy CEO of Chipita S.A. He was also appointed Vice Chairman of the Board of Directors of Hellenic Bank in Cyprus. Today, he is Managing Partner of X-PM Consulting.

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EFTICHIOS VASSILAKIS

Mr. Eftichios Vassilakis is CEO of Autohellas and Chairman of Aegean and Olympic Air, while he also serves on the Board of Directors of other non-listed affiliated companies.

He was a non-executive member of the Board of FOURLIS SA Holdings from 2005 until February 2022, as well as its subsidiary HOUSEMARKET SA from 2016 to July 2021. Mr. Vassilakis holds non-executive directorships with Lamda Deveopment and luxury resorts developer TEMES. He previously served as a non-executive board member with Piraeus Bank and Titan Cement.

Since 2011, he has been a Board member of the Association of Greek Tourism Enterprises and Vice Chairman since 2014. He is also a Board Member and member of the executive committee of the Hellenic Federation of Enterprises (SEV). Since 2017, he is a Board member of Endeavor Greece.

He is also a Board member and one of the founding partners of «Marketing Greece» as well as the consortium for the promotion of Athens «This is Athens».

Mr. Vassilakis holds a B.A. in Economics from Yale University (1988) and an MBA from the Columbia Business School of New York (1991).

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GEORGE VASSILAKIS

George Vassilakis studied Modern History and Business Administration at the Georgetown University of Washington DC. Following graduation and completion of his military obligations he worked for a year in Spain. When he returned to Greece he worked for the AUTOHELLAS Group at the SAAB Importing Company and during the next ten years he gradually undertook the monitoring of the automotive distribution activities of the AUTOHELLAS Group.

These include AUTOTECHNICA / VELMAR, distributor and repairer for 12 automotive brands, as well as of the importers HYUNDAI HELLAS, KIA HELLAS and TECHNOCAR (SEAT). He is a member of the Board of Directors of AUTOHELLAS, AEGEAN and PHAEA RESORTS.

Mr. Vassilakis is a member of the Board of Directors of the Hellenic Association of Motor Vehicle Importers and Representatives, in which he is President for 12 years now.

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KONSTANTINOS DELIGIANNIS

Konstantinos Deligiannis joined Autohellas in September 2023 and assumed the duties of Deputy CEO.

He has thirty years of experience in the market of consumer products and services, in Greece and abroad. He started his career at United Distillers Boutaris and Neoset in operations and supply chain roles in the five years 1992-1997. He followed an eleven-year career at Info Quest Technologies, as Operations and Commercial Director. In 2008 he joined the Olympia Group as Chief Operating Officer of the companies Public and Multirama. This was followed by an eleven-year tenure at Amazon.com in Luxembourg (2012-2023), with three different positions of responsibility for Amazon's European consumer business.

He studied Mechanical Engineering with a minor in Economics at Tufts University (Massachusetts, USA) and holds a Master in industrial Robotics and Manufacturing Automation from Imperial College (London, UK).

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LIZA (GARYFALLIA) PELEKANOU

Liza (Garyfallia) Pelekanou in 1988 graduated from the Department of Business Administration of the University of Piraeus (ranked 1st in class). In 1993 she acquired a Master of Business Administration degree from the Fuqua School of Business (Duke University, Durham, USA) with a Fulbright and an Onassis Foundation scholarships.

Until 1994 she worked as a Senior Auditor in Ernst & Young (member of Ernst & Young International) in Calgary, Canada and Athens, Greece and as a Financial Analyst in Alcatel Cables Hellas S.A., Athens, Greece. Since 1994 she worked in Autohellas as a Financial Analyst and responsible for the company's IPO (up to November 2000) and thereafter as Autohellas' Financial Manager – Director (up to September 2013). Thereafter, she held the role of Vassilakis Group CFO until June 2020. Since 2002 she has been a Member of the Board of Directors of Autohellas.

Since July 2020, she works as Financial Advisor for Advantage Financial System Experts, a Banking Software company with 180 employees.

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KOSTAS SFAKAKIS

Kostas Sfakakis graduated in 1974 from the Athens University of Economics and Business (ASOEE) with a degree in Business Administration. In 1976 he commenced his professional career abroad at the international auditors' firm PEAT, MARWICK, MITCHELL & CO. Following his return in Greece in 1977, he held several positions in the Finance & Accounting Dpts. of BRISTOL MAYERS INT'L CORPORATION and JOHNSON & JOHNSON HELLAS S.A.

From 1983 to 2008, he worked at COCA-COLA TRIA EPSILON (CCHBC Greece S.A.I.C.) holding during his tenure various senior management positions in finance operations, among which the position of Country CFO since January 2000 and the position of Corporate Finance and External Relations Director since March 2004. He had been serving also as a member of the working team responsible for CCHBC Group's mergers and acquisitions' scheme in Greece and abroad.

Since October 2014 he has been offering his services as Advisor to the Board of The Hellenic Federation of Enterprises (SEV) on Tax Policy Issues and representing SEV in the Board of Directors of the Hellenic Accounting and Auditing Standards Oversight Board (HAASOB).

For more than 20 years, Mr. Sfakakis has been serving as a member of the Board of Directors and Audit Committees of various major listed companies and company groups.

He is also member of the Greek Branch of the International Fiscal Association (IFA), of the Taxation Committee of the American-Hellenic Chamber of Commerce and member and of the Economic Chamber of Greece.

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NIKOS GOULIS

Nikos Goulis graduated from the Business Administration Department of University of the Aegean. He worked at Athens 2004 as a Marketing Executive, participating in the team servicing Sponsors, facilitating their presence in various events (2001 – 2003). Since 2003 he worked at Shell Oil Europe as Information Management Executive, participating in various projects for process streamlining across all European business units. From 2004 until 2018 he was Founder and CEO of e-Travel SA, one of the ten largest online travel agencies in flight sales worldwide. Since 2019 he is Chairman and CEO of Chrysi Efkairia SA, leading a turnaround effort of the largest online classifieds business in Greece.

Mr. Goulis has served as Founding President of Greek e-Commerce Association (2012/2015) and President of the AIESEC National Committee (1998/1999) and he has participated in Raleigh International Expedition in Oman 2000. He has been awarded with the EY award “Self-Made Entrepreneur” of the Year 2015.

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XENIA KAZOLI

Mrs. Kazoli is a Lawyer with significant experience as legal Counsel on Corporate Governance, regulatory compliance, policy and regulatory reform, capital markets, mergers, and contract negotiations in international markets. She holds a law degree from the University of Athens and an LLM in International Business Transaction and Intellectual Property Law from George Washington University and she is a member of the New York, Athens and Paris Bar Associations. She is also founder of the Corporate Governance Hub 2020.

She has worked as a Legal Counsel in large law firms and in particular from March 2021 until today she is senior legal advisor of the Legal firm NARDELLO & CO based in New York, from 2015 to February 2020 today she was senior advisor NESTOR ADVISORS, from 2001 to September 2015 legal advisor at ALLEN AND OVERY LLP in London and ALLEN AND OVERY GREECE LLP in Athens, where she was also head of the office from 2007. From 1997 to 2000 she worked as a Lawyer at SKADDEN, ARPS, SLATE MEAGHER & FLOM LLP in Paris and London and from 1994 to 1997 as a Lawyer at the Law Firm BAUDEL, GELINAS & PARTNERS in Paris. From 1992 to 1994, she was a Legal Advisor at the World Bank in Washington.

Mrs. Kazoli is also member of various organizations and in particular, she is a member of the Supervisory Board of HCAP (the Hellenic Corporation of Assets and Participations), non-executive member of the Board of Directors of Athens Exchange, Chair of the Nominations and Compensations Committee and member of the Audit Committee. Also, she serves as non-executive member of the Board of Directors of Vlaxakis S.A., as member of the Advisory Board of Nardello & Co, and Board member & treasurer of the Action Finance Initiative (AFI), (the Hellenic Microfinance Organization) since 2016. She is Greece's Representative in the Commission of Corporate Social Responsibility and the anti- Corruption of the WEU and vice-Chair of the Board of Directors of the Hellenic Corporate Governance Council (HCGC).

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PHILIPPE COSTELETOS

Mr. Philippe Costeletos has over three decades of private investment and board governance experience and is the Founder of Stemar Capital Partners (SCP), an investment firm focused on building long-term investment platforms.

He was formerly Chairman of International of Colony Capital, a global real estate and investment management firm. Previously, he was Head of Europe at TPG, a leading global private investment firm and a member of TPG's Global Management and Investment Committees.

Prior to that, Mr Costeletos was member of the Management Committee at Investcorp, a leading manager of alternative investment products. Previously, Mr. Costeletos held positions at JP Morgan Capital, JP Morgan's Private Equity Group and Morgan Stanley.

Mr. Costeletos is Senior Independent Director, Chairman of the Remuneration and Conflicts Committees and a member of the Nominations and Valuation Committee of RIT Capital Partners. He is Chairman of Mistral Fertility and a board member of Digital Care, Vangest Group and Generation Home. He is a Senior Advisor to the Blackstone Group. Mr. Costeletos is a member of the President's Council on International Activities at Yale University and the Yale Center for Emotional Intelligence Advisory Board.

He graduated magna cum laude with a BA with distinction in Mathematics from Yale University and received an MBA from Columbia University.