CVs Upper Management Personnel Autohellas Group

Andreas Christoforidis – General Manager HYUNDAI, KIA TECHNOCAR

Born in 1964 in Athens, Greece. In 1989 he completed his graduate studies (Master of Arts in Economics) in USA and worked for North Carolina National Bank. Upon his return in Greece, he joined Ideal Electronics as Assistant to the Financial Director and since late 1991 he has been working for the automotive sector for the brands of FIAT, ALFA ROMEO and SKODA. Since late 2016 he is employed by VASSILAKIS Group having assumed the responsibilities of General Manager for the importing companies of HYUNDAI and KIA. In August 2020 he also assumes the General Manager responsibilities for SEAT and CUPRA.

Stelios Koutelopoulos - General Manager Autotechnica/Velmar

Since 2009 Mr. Stelios Koutelopoulos is the General Manager of Autotechnica / Velmar, one of the 2 biggest automotive retail sales & after sales companies in Greece, representing 12 brands in Athens — Thessaloniki- Crete. Since 2000 has worked in different positions in the automotive industry, initially as an Area Manager sales & after sales for the VW Group & Ford and later as the General Manager at Parazaropoulos SA. After completing his military obligations in 1998, started his professional career as an Account Manager at Mellon Technologies, handling big Clients, mainly Banks.

Mr. Stelios Koutelopoulos studied Management & Organizational Behavior (B.A.) at the American College of Greece (Deree College) & he was also President of the Total Quality Management academic society. He is a member of E.A.S.E.

<u>Antonia Dimitrakopoulou – Chief Financial Officer Autohellas</u>

Ms. Antonia Dimitrakopoulou graduated from the Department of Economics of the National Kapodistrian University in Athens and holds a degree in Commerce and Economics from the Chambre de Commerce et d' Industrie de Paris. She started her career in Marinopoulos Group of Companies. On January 2001 she took over the position of Chief Financial Officer of the Retail Company of the Group, holding the Marks & Spencer brand in Greece, Romania, Croatia, Slovenia and Switzerland. From 2005 and for three years was the Financial Director of the Holding Company of Marinopoulos Group. In 2009 she started working as CFO at NIKAS Group of Companies. From September 2013 until today she is Chief Financial Officer of Autohellas S.A. and its' subsidiaries outside Greece.

Ioannis S. Emirzas- Administrative Director Autohellas

Born in Athens in 1975. Mr. Ioannis S. Emirzas is CFA Charterholder (Chartered Financial Analyst), has MSc. Economics and Financial Economics from University of Nottingham, UK, with first degree in Financial and Banking Management from University of Piraeus. He has long experience in Finance, Asset Management, Restructuring and Operating Optimization of Organizations, Processes and People. He has worked at ETHNIKI Insurance and ETHNIKI Bank and since 2005 he has held managerial positions in the companies I.E.KONTELLIS SA, PLAISIO COMPUTERS AEBE, SFAKIANAKIS SAE. Since the end of 2016, he has been working for the Vasilakis Group, initially as Chief Financial Officer of the import companies of HYUNDAI, KIA, then SEAT and AUTOTECHNICA / Velmar. Since August 2020 he is the Administrative Director of Autohellas.

Despina Psistaki- Human Resources Director

Ms. Despina Psistaki graduated from the Greek-French School "Jeanne D' Arc" and completed her studies at the Department of French Philology at the National and Kapodistrian University of Athens in 1991. Subsequently from 1991 to 1995 she was in charge of the travel agency "CAR PLAN" in Chania. In April 1995, she joined AUTOHELLAS ATEE "HERTZ" as a customer service representative of the customer service department at Hellinikon airport. After that in December 2000 she took over as the president's Personal Assistant while also being involved with staff selection and training. From the beginning of 2013, she became the Human Resources Director of the company, which she maintains until today. Ms. Psistaki speaks French, English and German.

Vagelis Fytalis- Commercial Manager Leasing

Mr. Vagelis Fitalis holds a degree in Economics (Maitrise De Sciences Economiques - Mention Economie Et Gestion De L'Entreprise) from Pierre Mendes France Academie De Grenoble. He is a graduate of Leontios Lyceum of N. Smirni. He started his professional career in the insurance company NN while he joined the staff of Autohellas in 1992 in the position of Financial Analyst and Responsible for the costing of long-term leases. In 1997 he joined the sales department in the position of Sales and Leasing Sales Manager in 2001. Since 2017 he holds the position of Commercial Manager-Leasing and is responsible for marketing, customer service and sales of Autohellas Leasing department.

Alexios Karamalis- Sales Manager RaC

Alexis Karamalis has been working in Autohellas since December 2000. Initially a member of the analysis and audit department he later served as the company's IR officer as well as head of revenue management for the car rental sector. Since 2016 he is the sales manager of the car rental sector. Mr. Karamalis holds a Master in business administration from Keele University UK and a bachelor of arts degree in Operations management from Lancaster University UK.

Takis Karabourniotis Chief Information Officer

Mr. Takis Karabourniotis was born in Athens in 1966 and has a diploma in Information Technology Engineering from the National Technical University of Athens. In 1991 he joined IT Department of TOYOTA Hellas as Systems Administrator and later as Software Applications Supervisor. In 1997 he was promoted to IS Manager, being responsible for all the IT Systems of the Company and its Dealers network in Greece. In 1999 he joined FOURLIS Group as Chief Information Officer with overall responsibility for the management of the Group IT Division and the IT systems development to support IKEA, INTERSPORT, Electrical Appliances Wholesale and Logistics activities of the Group. In 2012 he joined MYTILINEOS Group as Group IT Executive Director, being responsible for the efficient management of the Group IT Division and the streamlining of the IT systems to cover all the business segments of the Group (Holdings, Aluminium of Greece, METKA Construction Projects, PROTERGIA Energy Production and Retailing). As of 2016 he holds the Chief Information Officer position of AUTOHELLAS Group.

<u>Eirini Lekkou- Marketing & E-Commerce Director</u>

Ms. Lekkou is a graduate of the Marketing Department of the American College of Greece and holds an MBA from the ALBA Graduate School. She has many years of significant experience in Marketing, as she has worked for Hasbro Hellas, Nestle Hellas and Diageo Hellas in various commercial roles. During the last decade she has been responsible for Marketing and Innovation, in Managerial roles in Greece and in 30 other countries inside and outside the European geographical "zone". Since November 2021 she has been working for the Group, as Marketing and E-commerce Director, leading the optimization and development of new e-commerce services and tools, communication and overall marketing activities of Autohellas-Hertz in Greece and the rest countries of the Group.

Zacharias Vitzilaios- Financial Controller, Investor Relations Officer

Mr. Zachos Vitzilaios is a graduate of the Department of Accounting and Finance of Athens University of Economics. Having significant experience in the field of auditing and consulting services in multinational companies, he started working for the Group as a Financial Analyst in 2014. Today, he holds the position of Group Financial Controller and Investor Relations Officer, a role he has since 2016. Through his studies and his work has gained experience in various fields such as Internal Audit, Consolidation, Accounting, Finance and specialization in the field of Transport and Tourism.