

SHAREHOLDERS' MINORITY RIGHTS

Pursuant to Article 141, par. 2, 3, 6 and 7 of Law 4548/2018, shareholders have the following rights:

a. Paragraph 2:

At the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors shall include additional items on the agenda of a general meeting, already convened, if the relevant request is received by the Board of Directors at least fifteen (15) days prior to the general meeting, in this case by March 21, 2022. The additional items shall be published or disclosed under the responsibility of the Board of Directors in accordance with Article 122 Law 4548/2018 at least seven (7) days prior to the general meeting. The request for inclusion of additional items on the agenda is accompanied by a justification or a draft decision, subject to adoption by the general meeting and the revised agenda is published in the same way as the previous agenda thirteen (13) days prior to the date of the general meeting, in this case by March 23, 2022, and shall also be made available to shareholders on the Company's website, along with the justification or draft decision, submitted by shareholders. If these items are not published, the requesting shareholders are entitled to request the adjournment of the general meeting, setting as day for the continuation of the meeting, that specified in the shareholders' request, which cannot be later than twenty (20) days from the date of the adjournment, and to make the publication themselves, as specified in the third subparagraph of this paragraph, at the expense of the Company.

b. Paragraph 3:

Shareholders representing one twentieth (1/20) of the paid-up share capital, are entitled to submit draft decisions on items included either on the original or any revised agenda of the general meeting. The relevant request has to be received by the Board of Directors at least seven (7) days prior to the date of general meeting, in this case by March 29th, 2022, and the draft decisions become available to shareholders as described below under "AVAILABLE DOCUMENTS AND INFORMATION", at least six (6) days prior to the date of general meeting, in this case by March 30th, 2022.

c. Paragraph 6:

At the request of any shareholder, submitted to the Company at least five (5) full days prior to the Ordinary General Meeting, in this case by March 30th, 2022 at 13:00, the Board of Directors shall provide the general meeting with information on the course of corporate affairs to the extent it is relevant to the agenda items. There is no obligation to provide information when the relevant information is already available on the Company's website, in particular in the form of questions and answers. Also, at the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors shall notify the Ordinary General Meeting of the amounts that have been paid, during the last two years, to each member of the Board of Directors or managers of the Company, and any benefit provided to such persons due to any cause or contract between the Company and them. In all the above cases, the Board of Directors may refuse to

provide the information for sufficient due cause to be recorded in the minutes. Such a cause may be, as applicable, the representation of the requesting shareholders on the Board of Directors, in accordance with Articles 79 or 80 of Law 4548/2018. In the cases of this paragraph, the Board of Directors may give a single response to several requests of shareholders with the same content.

d. Paragraph 7:

At the request of shareholders representing one tenth (1/10) of the paid-up share capital, submitted to the Company at least five (5) full days prior to the general meeting, in this case by March 30th, 2022 at 13:00, the Board of Directors shall provide the general meeting with information on the course of corporate affairs and the financial position of the Company. The Board of Directors may refuse to provide the information for sufficient due cause to be recorded in the minutes. Such a cause may be, as applicable, the representation of the requesting shareholders on the Board of Directors, in accordance with Articles 79 or 80 of Law 4548/2018, provided that the relevant members of the Board of Directors have received the relevant information in an adequate manner.

In all the above cases, the requesting shareholders have to prove their shareholder capacity and, except for the first subparagraph of article 141 paragraph 6 of Law 4548/2018, the number of shares they hold at the time of exercise of the relevant right. The capacity of shareholder may be evidenced by any lawful means and in any case, based on information the Company receives from the "Hellenic Central Securities Depository S.A." (ATHEXCSD), which manages the Dematerialized Securities System (Central Securities Depository - CSD), on condition that it provides registry services to the Company or from intermediaries participating and registered with the Central Securities Depository in any other case.

EXERCISE OF MINORITY RIGHTS

If shareholders wish to exercise their minority rights, in order for their best service, please send the necessary documents to the Company by fax at (+30) 210 6264449 or by post to the Company's headquarters: 31, Viltanioti St. Kifissia, Attica 14564 or by email letter to the following email address investor.relations@hertz.gr, to the attention of: **Investor Relations, Mr. Zacharias Vitzilaos**. Shareholders may contact the above service by phone on (+30) 210 6264256. **Please, in the event of exercising minority rights and shipment of the above documents, shareholders are necessarily required to contact the Investor Relations' Department by phone, in order to ensure that the relevant documents are actually received.**