

**INVITATION TO THE ORDINARY GENERAL SHAREHOLDERS MEETING OF THE SOCIETE ANONYME
UNDER THE NAME AUTOHELLAS TOURIST AND TRADING SOCIETE ANONYME
NUMBER OF GENERAL COMMERCIAL REGISTRY: 250501000
(Hereinafter, the “Company”)**

According to the Law 4548/2018, as in force, and in particular due to material reasons, as provided for in article 120 par.3 of Law 4548/2018, i.e. the urgent need to take preventional measures in order to restrict the spread of coronavirus SARS-COV-2, following the decision of the Board of Directors on 10th of March 2021, the company’s shareholders are invited to an Ordinary General Meeting of the Company on Wednesday, March 31st 2021, at 13.00 pm which will take place in its entirety by participation of the shareholders from a distance either via teleconference in real time or by vote letter and without the natural presence of the shareholders, according to article 125 of Law 4548/2018 and article 10 par.3 of the Company’s Articles of Association, in order to discuss and decide upon the below mentioned agenda items:

AGENDA ITEMS

- 1. Approval of the annual and consolidated financial statements of financial year ended in 31.12.2020 together with the annual single management report and the auditors’ report.**
- 2. Approval of the overall management of the members of the Board of Directors about the financial year from 01.01.2020 to 31.12.2020. Acquittal of the certified auditors for the fiscal year 2020.**
- 3. Election of audit firm for auditing the financial statements of fiscal year from 1.1.2021 until 31.12.2021 and determination of their fee.**
- 4. Approval of annual earnings distribution.**
- 5. Submission of the remuneration report of art. 112 of Law 4548/2018 for fiscal year 2020 for discussion and voting.**
- 6. Amendment of article 10 of the Company’s Articles of Association.**
- 7. Approval of the suitability policy for members of the Board of Directors of the Company.**
- 8. Election of a new Board of Directors**
- 9. Election of members of the Audit Committee**
- 10. Amendment of the remuneration policy for the members of the Board of Directors of the Company.**
- 11. Granting of authorization to members of the Board of Directors and directors of the Company according to article 98 of Law 4548/2018.**

Additionally, in the context of the ordinary general meeting of the Company, the Audit Committee’s Chairperson will inform the shareholders will be informed about the annual report of activities of the Audit Committee.

In case that the required quorum is not achieved according to the law and the Articles of Association and therefore decision upon the agenda items is not possible, the shareholders' general meeting shall be held in an iterative meeting on Wednesday, April 7th 2021, at 13:00 pm as set out in the article 130 par.2 of Law 4548/2015, as in force. In case of eventual iterative general meeting, a new invitation won't be published, while this meeting will be entirely held with the participation of the shareholders from a distance either in real time via teleconference or by vote letter, without the natural presence of the shareholders due to the above mentioned material reason. Instructions on the process of the shareholders' participation in the general board meeting either via teleconference or by vote letter are provided as below.

In accordance with the article 121 par.3 &4 of Law 4548/2018, the Company informs its shareholders as follows:

BENEFICIARIES ENTITLED TO PARTICIPATE IN THE GENERAL MEETING

Every person disposing the shareholder status during the beginning of the fifth (5th) day before the day of the initial general meeting, that is during the beginning on March 26th 2021 ("Date of Registration"), is entitled to participate to the Ordinary General Meeting (initial and iterative). The above mentioned Registration Date is also valid in the case of postponement as above. The shareholder status can be substantiated by any legal means and in any case by information provided to the Company by the company "Greek Central Securities Depository S.A" (ATHEXCSD) which manages the Dematerialized Securities System (Central Securities Depository) as long as it provides the Company registry services, or by the participants and the registered intermediaries at the central securities depository in any other case.

In principle, any person appearing at the Securities System (Central Securities Depository) managed by the company under the name "Greek Central Securities Depository S.A" (ATHEXCSD), is entitled to participate at the general meeting as a beneficiary to exercise the voting right of share issue (shareholder, usufructuary, pledge with a voting right, etc). The Company has access to the above mentioned registry via online connection of the Company with the registry in question.

The exercise of the participation and voting rights during the meeting doesn't require neither the share blocking of the beneficiary nor another relevant process which limits the sale possibility and the transfer of those shares during the time between the Registration Date and the general meeting.

Legal persons participate in the general meeting through their representatives.

PARTICIPATION AND VOTING PROCEDURE IN THE GENERAL MEETING FROM DISTANCE TO REAL TIME VIA TELECONFERENCE

In order that all shareholders can participate and vote in the Ordinary General Meeting on March 31st 2021 or its eventual iterative that will take place from a distance in real time via teleconference without their physical presence, it is required to create and use as a shareholder or his representative an electronic

account at the electronic platform developed by the Group Hellenic Exchanges-Athens Stock Exchange SA in order to provide General Meeting Conduct services from distance in real time via teleconference to issuing companies on the website <https://axia.athexgroup.gr>.

The internet platform is provided by the "Greek Central Securities Depository S.A", while a set of WEBEX tools is used by Cisco Hellas SA Company for the teleconference.

In order to access the electronic platform, it is required to dispose a computer, a smart phone or a tablet with a browser and internet access capacity. In order to create the shareholder's or his/her representative's account in the above mentioned electronic platform, it is required to dispose a valid email as well as the cell phone number of the shareholder's or his/her potential representative.

In case that, upon entering the electronic platform the above mentioned data entered by the shareholder are not identical to those registered in the Securities System and communicated to the Company by the "Greek Central Securities Depository S.A" in the context of the services of facilitating control of the identification of the shareholders in general meetings from a distance provided to the anonymous investees in accordance with the decision n° 8 of the Board of Directors of the "Greek Central Securities Depository S.A", "Electronic investor information services (2-factor authentication) during the investors access to the electronic services of "Greek Central Securities Depository S.A", then the shareholder should update the above mentioned data in order to create the account in question.

To that end, the shareholders are requested to contact without delay the Operator of the Securities Account to whom they hold the Company shares or any other intermediary who provides them custody services for the Company's shares, as the case may be, in order to notify them or/and update the valid email address and the cell phone number for their identification.

Further participation instructions about the general meeting via teleconference will be uploaded to the Company's website and they will be sent by the Company via email to the shareholders who have completed the above mentioned procedure and they are entitled to participate to the Ordinary General Meeting or its eventual iterative.

For any further question and information, the shareholders may contact the Shareholders Help Desk of the Company (Mr Zaharias Vitzileos) at the phone number 210-626 4256 or by email to the address investor.relations@hertz.gr, during working hours and days.

Furthermore, following the publication of the present and till the end of the general meeting a helpdesk will operate in order to provide information and support to the shareholders and their representatives with the telephone number 2103366120 or via email at the address AXIAShareholdersMeeting@athexgroup.gr.

The shareholders participating at the general meeting in real time via teleconference will be taken into account for the formation of the quorum and the majority and they will be able to effectively exercise their rights during the general meeting, according to the legislation in force.

In particular, the shareholders connected to the online platform, will be able to participate at the general meeting via teleconference in real time through a link sent to them by email. By activating the teleconference application (CiscoWebex) through the link in question, the shareholders will be able to: a) attend by electronic or audiovisual means the conduct of the general meeting, b) speak and address themselves verbally to the general meeting assembly, while through the internet platform they will be able to: c) vote in real time during the general meeting about the agendas issues and d) receive information about the recording of their vote.

PROCEDURE ABOUT PARTICIPATION FROM A DISTANCE AT THE VOTING BEFORE THE GENERAL MEETING BY VOTE LETTER

I. In accordance with the article 10 par.3 of the Articles of Association and the article 126 of the Law 4548/2018, the shareholders are provided with the possibility to participate themselves or their representatives to the voting from a distance about the general meeting's items taking place before the general meeting via vote letter. In particular, the shareholders who wish to participate from a distance to the voting concerning the General Meeting's items taking place before the general meeting could use the possibility offered:

a) Either by exercising the vote right before the Ordinary General Meeting via the internet platform <https://axia.athexgroup.gr> where they should have already created an account and be successfully registered according the above mentioned information, **during the time period from 26.3.2021 and time 12:00 and the latest till twenty four (24) hours prior the date of the general meeting, that is the latest till March 30th 2021 at 13.00 pm.**

b) Or by completing and submitting the Company a "Vote Letter Document" that the Company will upload and it will be accessible on the site www.autohellas.gr. The document should be sent to the Company entirely completed and signed by the beneficiary to participate to the general meeting, in accordance with the specific instructions of completion, signature and submission herein included, either scanned via email investor.relations@hertz.gr with subject "Vote Letter Document- General Meeting 31.3.2021" or by fax at the number 210 6264449 to the attention of the responsible of the Shareholders help desk and the original should be sent to the Shareholders Help Desk at the Company offices at 31, Viltanioti Street, Kifissia Attikis, PC 14564, tel. 2106254256. The Company should receive the above Vote Letter Document **as above mentioned at least twenty four (24) hours before the beginning of the meeting that is the latest till March 30th 2021 at 13.00pm.**

Shareholders voting as above mentioned before the general meeting, are taken into account for the formation of the quorum and the majority, only if the relevant votes are received until March 30th, 2021 at 13.00pm.

It is noted that the shareholders who wish to appoint a representative in order to participate from a distance to the voting about the General Meeting's issues taking place before the General Meeting, will be able to appoint **up to one (1) representative and so that to be, at least forty eight (48) hours before the general meeting's date, i.e. on March 29th 2021 at 13.00pm**, as above mentioned. Subsequent to this deadline, the participation at the voting taking place at the General Meeting won't be possible by the presence of a representative.

II. In case of an unsuccessful quorum required by the law and the articles of association, the discussion and the decision making concerning the above, during the iterative General Meeting on April 7th 2021, the general meeting's participation right from a distance by vote letter should be exercised anew during a voting taking place before the extraordinary iterative meeting as follows:

- a) Either by exercising the vote right before the iterative general meeting via the internet platform <https://axia.athexgroup.gr> where they should have created an account in advance and be successfully registered as above mentioned, during the period of time from 26.3.2021 at 12:00 p.m. and the latest twenty four (24) hours before the iterative general meeting's date (that is the latest at 13.00pm on April 6th 2021).
- b) Or by completing and submitting the Company a "Vote Letter Document" that the Company will upload and it will be accessible at the site www.autohellas.gr. The document should be sent to the Company entirely completed and signed by the beneficiary to participate to the general meeting, in accordance with the specific instructions of completion, signature and submission herein included, or scanned via email investor.relations@hertz.gr with subject "Vote Letter Document- General Meeting 31.3.2021" or by fax at the number 210 6264449 to the attention of the responsible of the Shareholders help desk and the original should be sent to the Shareholders help desk at the Company offices at 31, Viltanioti Street, Kifissia Attikis, PC 14564, tel. 2106254256. The Company should receive the above Document Vote Letter as mentioned **and at least twenty four (24) hours before the beginning of the meeting, (that is the latest till April 6th 2021 at 13.00pm).**

Shareholders voting as above mentioned before the iterative general meeting, are taken into account for the formation of the quorum and the majority, only if the relevant votes are received until April 6th, 2021 at 13.00pm.

In case of the eventual Iterative General Meeting of the 07.04.2021, shareholders who haven't appointed a representative during the initial general meeting or shareholders who wish to replace the appointed representative, in order to participate from a distance to the voting taking place before the iterative general meeting, can appoint **up to one (1) representative**, at least forty eight (48) hours before the iterative general meeting's date (that is till 06.04.2021 at 13.00pm) as mentioned below.

Subsequent to that date, the participation at the voting taking place before the iterative general meeting is not possible by the presence of a representative.

III. Every beneficiary (shareholder or representative) is encouraged to address himself to the general meeting, by submitting written questions up to forty eight (48) hours at least before the fixed general meeting's date by sending an email at the email address investor.relations@hertz.gr or by fax to the number 210 626 4449 or at the Company's Shareholders Help Desk of the Company's offices at 31 Viltanioti Street, Kifissia Attikis, PC 14564, tel. 210 626 4256.

The shareholder should confirm the successful send of the document concerning the representative's appointment as well as of the vote letter and can to that purpose call the number: 210 626 4256 (Shareholders Help Desk, Mr Zaharias Vitzileos).

SHAREHOLDERS MINORITY RIGHTS

In accordance with the article 141 par. 2, 3, 6 of the Law 4858/2018, shareholders have the following rights:

(a) Paragraph 2:

Following the shareholders application, who represent one twentieth (1/20) of the paid-up share capital, the board of directors is obliged to include additional items into the convened general meeting's agenda, if the relevant application reaches the board of directors at least fifteen (15) days before the general meeting, i.e. on March 16th, 2021. The additional items should be published or be notified in responsibility of the board of directors in accordance to the article 122 of the Law 4548/2018, at least seven (7) days before the general meeting. The application about the inscription of additional items at the agenda, is accompanied by a justification or by a draft decisions to be approved by the general meeting and the revised agenda is published accordingly to the previous one, thirteen (13) days before the general meeting's date, that is till March 18th 2021, and it is made available to shareholders on the Company's website, along with the justification or the draft decision submitted by them. If those items aren't published, the requesting shareholders are entitled to request the postponement of the general meeting, fixing as the day to continue the meeting the one described into their application within twenty (20) days from the postponement date and to proceed themselves at the publication as cited in the third subparagraph of the present one, at the expense of the Company.

(b) Paragraph 3:

Shareholders representing the one twentieth (1/20) of the share capital, are entitled to submit draft decisions on matters included in the initial or any revised agenda of the general meeting.

The relevant application should be received by the board of directors at least seven (7) days before the general meeting's date, i.e. till March 24th 2021, the draft decisions are made available to the shareholder as described below under the title "AVAILABLE DOCUMENTS AND INFORMATION", at least six (6) days before the general meeting's date, i.e. March 25th 2021.

(c) Paragraph 6:

Following every shareholder's application, submitted to the Company at least five (5) whole days before the Ordinary General Meeting, that is in this case the latest till March 26th 2021 at 13.00pm, the board of directors is obliged to provide the general meeting the requested specific information about the Company's affairs, on so far as those are related to the agenda items. The obligation to provide information is not applicable, when the relevant information is already available on the Company's website, in form of questions and answers.

In addition, following the shareholders application representing the one twentieth (1/20) of the share capital, the board of directors is obliged to communicate to the Ordinary General Meeting, the amounts which during the last two years have been paid to every member of the board of directors or to the Company's directors, as well as every provision to those persons under any reason or contract with the Company. For all the above mentioned cases, the board of directors may refuse to provide the information for insufficient due cause described in the company's minutes. Such a reason may include, as the case may be, the representation of the requesting shareholders in the board of directors in accordance with the articles 79 or 80 of the Law 4548/2018. In the cases described in this paragraph, the board of directors may respond uniformly to the shareholders applications with the same content.

(d) Paragraph 7:

Following the shareholders' application representing the one twentieth (1/10) of paid-up the share capital, submitted at the Company at least five (5) full days before the general meeting, that is the latest on March 25th 2021, at 13.00pm, the board of directors is obliged to provide the general meeting all information about the course of corporate affairs and the assets of the Company. The board of directors may refuse to provide information if there is insufficient due cause, as mentioned in the company's minutes. Such a reason may include, as the case may be, the representation of the requesting shareholders at the board of directors, in accordance with the article 79 or 80 of the Law 4548/2018, provided that the respective members of the board of directors have sufficiently received the relevant information.

In the above mentioned cases, the requesting shareholders should produce evidence about their shareholder status as equity holders, in exception of the case mentioned at the first

subparagraph of paragraph 6 of the article 141 of the Law 4548/2018, and about the number of shares included in the respective status.

The shareholder status can be certified by every legal means and in any case, based on the information that the Company received from the company under the name "Greek Central Securities Depository S.A" (ATHEXCSD), which provides register services, or in any other case through the participants and the registered intermediaries at the central securities depository.

VOTING RIGHT EXERCISE THROUGH A REPRESENTATIVE

The beneficiary as above described can participate at the general meeting also through representatives. Each shareholder can appoint up to three (3) representatives. This restriction is valid per securities account, that is if the shareholder possesses Company's shares appearing in multiple securities accounts and that restriction does not prevent the shareholder to appoint up to three (3) representatives for the shares appearing in each securities account in respect of a defined general meeting. The representative acting in behalf of many beneficiaries to participate can vote differently for every one of them. The procuration granted may be freely revocable.

However, it is noted that especially concerning the participation to the Ordinary General Meeting on March 31st, 2021 or to its iterative from a distance in real time via teleconference, or the participation of the shareholder by representative to the voting concerning items of the General Meeting taking place before the General Meeting (by vote letter), the shareholder can appoint only one (1) representative.

The procuration granted may be freely revocable.

The persons entitled to participate can appoint a representative for one and only general meeting or for all those taking place within a certain period of time. The representative votes in accordance with the instructions of the represented, if those exist, and he registers the voting instructions for at least one (1) year since the general meeting's date or in case of postponement, since the last iterative meeting where he made use of the procuration. The non compliance of the representative to the received instructions does not affect the validity of the general meeting's decisions, even if the representative's vote is decisive for this procedure.

The shareholder's representative is obliged to notify the Company, before the beginning of the meeting, about every specific fact that can be useful to the shareholders in order to assess the risk being that their representative serves interests other than the represented shareholder. In this case, a conflict of interests may arise in particular when the representative is:

- (a) A shareholder who exercises control of the Company or another legal person or entity controlled by that shareholder,
- (b) A member of the board of directors or in general of the company's management or shareholder who exercises the control of the Company or another legal person or entity controlled by that shareholder who exercises control of the Company,
- (c) An employee or a certified of the company, or a shareholder who exercises control of the Company or another legal person or entity controlled by the shareholder who exercises control of the Company,
- (d) A spouse or relative of first degree of the natural persons mentioned in cases (a) to (c).

In case of the second issue "Approval of the entire management of the members of the Board of Directors for the financial year from 01.01.2020 till 31.12.2020. Dismissal of the certified auditors of the Company for the financial year 2020" the members of the board of directors are entitled to participate under the status of shareholders or as representatives of other shareholders, only upon receipt of the relevant procuration including written and specific voting instructions. The same is valid for all the company's employees.

APPOINTMENT OR REVOCATION OF THE REPRESENTATIVES

The representative's notification, appointment and revocation is effectuated only in writing and it is notified to the Company, at least forty eight (48) hours before the fixed date of the general meeting.

Following the reception of those data by the Company and based on the email address and the cell phone number of the representative, as declared in the document of representative appointment, the Company creates an account for the representative at the electronic platform which will be informed via email so he will proceed and activate it in order to exercise the shareholder's right in accordance with the above mentioned.

If the person entitled to participate did not comply with the above mentioned concerning the representative's appointment and the transmission of the relevant supporting documents at the Company, as defined above, he/she is entitled to participate to the general meeting, unless the general meeting refuses this participation in grounds of a significant reason justifying this refusal.

The Company will post on its site (www.autohellas.gr) (a) the document that can be used by the shareholders in order to appoint a representative from distance concerning the voting procedure in real time via teleconference and (b) the document that the shareholders can use in order to appoint a representative for the voting concerning the general meeting's issues taking place before the Ordinary General Meeting (by vote letter).

The document concerning the representative's appointment fully completed should be sent to the Company as well as signed by the beneficiary to participate to the general meeting along with the required legalized documents, provided that the shareholder is a legal person or entity, in accordance with the specific instructions of completion, signature and submission included herein but also in the separate instruction folder either scanned and emailed to the email address investor.relations@hertz.gr with subject "Appointment representative Ordinary Meeting 31.3.2021", or by fax to the 210 6264449 to the attention of the Company's Shareholders Help Desk responsible or by post at the Company's Shareholders Help Desk, 31 Viltanioti Street, Kifissia Attikis, and in any case at least forty eight (48) hours before the fixed Ordinary General Meeting's date. Given that the representative's appointment document is sent to the Company by post or fax to the above mentioned fax number or by email at the above mentioned email address and therefore it isn't signed in the presence of the Company's Shareholders Help Desk responsible, it should bear confirmation of the shareholder's original signature, otherwise it won't be accepted by the Company. The shareholder should attend so that the representative's appointment document should be successfully sent and received, so that by calling the Shareholders Help Desk (Mr Zaharias Vitzileos) at tel. number 210 6264256.

AVAILABLE DOCUMENTS AND INFORMATION

The below mentioned information, included those in the article 123 par. 1,3 & 4 of the Law 4548/2018, that is :

- (a) the present Invitation,
- (b) the entire number of shareholders and voting rights included into the shares at the date of the Invitation,
- (c) the document of vote letter,
- (d) the document to be used for the representative appointment concerning his participation from a distance in real time via teleconference,
- (e) the document to be used for the representative appointment concerning the voting procedure about the general meeting's items taking place before the general meeting (by vote letter),
- (f) the draft decisions for every item of the proposed agenda, the Company's articles of association with a markup of the proposed amendments, the Remuneration Report of article 112 of the Law 4548/2018 for financial year 2020, the suitability policy of the members of the Board of Directors, the draft amended remuneration policy with a markup of the proposed amendments, as well as the any draft decisions proposed by the shareholders during the exercise of their minority rights,
- (g) the document about the minority rights exercise,
- (h) the annual financial report of the Company about the financial year 2020,
- (i) the terms and the conditions of the shareholders general meeting taking place from a distance,
- (j) information about the shareholders personal data processing and the rest of the participants from a distance to the general meeting,
- (k) the activities report of the Control Comity.

That information will be available in an electronic format on the Company's website, www.autohellas.gr, but also free of charge in writing format at the Company's head offices, the Shareholders Help Desk, at 31 Viltanioti Street, Kifissia Attikis.

Kifissia, 10th of March 2021

The Board of Directors