

SHAREHOLDERS' MINORITY RIGHTS

According to Article 141, par. 2, 3, 6 and 7 of Law 4548/2018, the shareholders have the following rights:

Paragraph 2:

At the request of shareholders, representing one twentieth (1/20) of the paid-up share capital, the Board of Directors shall include additional issues on the agenda of the General Meeting, which has already been convened, if the relevant request has been served to the Board of Directors at least fifteen (15) days before the general meeting, namely, by 03.12.2019. The additional items shall be published or disclosed under the responsibility of the Board of Directors, pursuant to Article 122 Law 4548/2018 at least seven (7) days before the general meeting. The request for inclusion of additional items on the agenda is accompanied by a justification or a draft decision to be approved by the General Meeting and the revised agenda is published in the same manner as the previous agenda thirteen (13) days before the general meeting, namely, by 05.12.2019, and also made available to the shareholders on the Company's website, together with the justification or draft decision submitted by the shareholders. If these issues are not published, the requesting shareholders are entitled to request the postponement of the general meeting, setting a day for the continuation of the meeting, as specified in the shareholders' request, but which cannot be later than twenty (20) days from the date of the postponement, and to make the publication themselves, as specified in the third subparagraph of this paragraph, at the expense of the Company.

Paragraph 3:

Shareholders representing one twentieth (1/20) of the paid-up share capital are entitled to submit draft decisions on items included on the original or any revised agenda of the general meeting. The relevant request must be served to the Board of Directors at least seven (7) days before the date of the General Meeting, namely, by 11.12.2019, and the draft decisions are made available to the shareholders as described below under the heading "AVAILABLE DOCUMENTS AND INFORMATION", at least six (6) days before the date of the General Meeting, namely, by 12.12.2019.

Paragraph 6:

At the request of any shareholder, submitted to the Company at least five (5) full days before the Extraordinary General Meeting, namely, by 13:00 pm of 12.12.2019 at the latest, the Board of Directors shall provide to the General Meeting the requested specific information on the corporate affairs, insofar as it is relevant to the issues on the agenda. There is no obligation to provide information when the relevant information is already available on the Company's website, in particular in the form of questions and answers. In all the above cases, the Board of

Directors may refuse to provide information on sufficient reason, which is recorded in the minutes. Depending on the circumstances, such reason may be the representation of the requesting shareholders on the Board of Directors, in accordance with Articles 79 or 80 of Law 4548/2018. In the cases of this paragraph, the Board of Directors may give a single response to shareholders' requests with the same content.

Paragraph 7:

At the request of shareholders, representing one tenth (1/10) of the paid-up share capital, submitted to the Company at least five (5) full days before the general meeting, namely, by 13:00 pm of 12.12.2019 at the latest, the Board of Directors must provide to the General Meeting information on the course of corporate affairs and financial position of the Company. The board may refuse to provide information on sufficient reason, which is recorded in the minutes. Depending on the circumstances, such reason may be the representation of the requesting shareholders on the Board of Directors, in accordance with Articles 79 or 80 of Law 4548/2018, provided that the relevant members of the Board of Directors have received the relevant information in an adequate manner.

In all the above cases, the requesting shareholders must prove their shareholder capacity and, except for the first subparagraph of article 141 paragraph 6 of Law 4548/2018, the number of shares they hold during the exercise of the relevant right. Shareholder capacity may be proven by any means and, in any case, on the basis of information that the Company may receive from the company under the name "Hellenic Central Securities Depository S.A." (ATHEXCSD), on condition that it provides registry services, or through the participating and registered intermediaries with the Central Securities Depository in any other case.

EXERCISE OF MINORITY RIGHTS

If shareholders wish to exercise their minority rights, in order for their best service, please send the necessary documents to the Company by fax at (+30) 210 6264449 or by post to the Company's headquarters: 31, Viltanioti St. Kifissia, Attica 14564 or by email letter to the following email address investor.relations@hertz.gr, to the attention of: **Investor Relations, Mr. Zacharias Vitzilaios**. Shareholders may contact the above service by phone on (+30) 210 6264256. **Please, in the event of exercising minority rights and shipment of the above documents, shareholders are necessarily required to contact the Investor Relations' Department by phone, in order to ensure that the relevant documents are actually received.**